

## The Long and Winding Road to Equal Pay



### *Slower Progress and Substantial Differences Among States Mark the 1990s*

#### Highlights for Working Women in Alabama

- Working women in Alabama are in nearly the same place on the road to equal pay as women nationwide; in 2000, Alabama's working women earned 76.7 percent as much per hour as men, while nationwide women earned 77.6 percent as much per hour as men. Alabama ranked 28th among all states in equal pay.
- The rate of progress in closing Alabama's hourly wage gap was better than average in the 1990s. Alabama ranked fifth among all states in progress in closing the hourly wage gap.
- Slower wage growth for men contributed to the closing of the gap—wages for men in Alabama grew by 11 percent over the decade, compared with 23.6 percent wage growth for women.
- At the current rate of change, working women in Alabama won't have equal pay until 2025. Nationwide, women won't achieve equal pay until after 2050.

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One of a series of fact sheets on Equal Pay produced by the AFL-CIO Civil, Human & Women's Rights Department and Public Policy Department. If you would like more information on the AFL-CIO Working Women's Program, please contact Rachna Choudhry at 202-508-6904 or via e-mail at [rchoudhr@aflcio.org](mailto:rchoudhr@aflcio.org). Also, please visit the AFL-CIO Working Women website at [www.aflcio.org/women](http://www.aflcio.org/women).