

The Long and Winding Road to Equal Pay



Slower Progress and Substantial Differences Among States Mark the 1990s

Highlights for Working Women in Mississippi

- Working women in Mississippi are not as far along the road to equal pay as women in many states; in 2000, Mississippi's working women earned 72.6 percent as much per hour as men, while nationwide women earned 77.6 percent as much per hour as men. Mississippi ranked 49th among all states in equal pay.
- The rate of progress in closing Mississippi's hourly wage gap was the worst in the United States in the 1990s. Mississippi ranked 51st among all states and the District of Columbia in progress in closing the hourly wage gap.
- Because progress in closing the wage gap was negative, it cannot be determined when working women in Mississippi will achieve equal pay. Nationwide, women won't achieve equal pay until after 2050.

One of a series of fact sheets on Equal Pay produced by the AFL-CIO Civil, Human & Women's Rights Department and Public Policy Department. If you would like more information on the AFL-CIO Working Women's Program, please contact Rachna Choudhry at 202-508-6904 or via e-mail at rchoudhr@aflcio.org. Also, please visit the AFL-CIO Working Women website at www.aflcio.org/women.