

## The Long and Winding Road to Equal Pay



### *Slower Progress and Substantial Differences Among States Mark the 1990s*

#### Highlights for Working Women in Virginia

- Working women in Virginia are not as far along the road to equal pay as women in many states; in 2000, Virginia's working women earned 75.9 percent as much per hour as men, while nationwide women earned 77.6 percent as much per hour as men. Virginia ranked 32nd among all states in equal pay.
- The rate of progress in closing Virginia's hourly wage gap was slower than average in the 1990s. Virginia ranked 38th among all states in progress in closing the hourly wage gap.
- Slower wage growth for men contributed to the closing of the gap—wages for men in Virginia grew by only 7.4 percent over the decade, compared with 12.5 percent wage growth for women.
- At the current rate of change, working women in Virginia—as well as working women nationwide—won't have equal pay until after 2050.

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One of a series of fact sheets on Equal Pay produced by the AFL-CIO Civil, Human & Women's Rights Department and Public Policy Department. If you would like more information on the AFL-CIO Working Women's Program, please contact Rachna Choudhry at 202-508-6904 or via e-mail at [rchoudhr@aflcio.org](mailto:rchoudhr@aflcio.org). Also, please visit the AFL-CIO Working Women website at [www.aflcio.org/women](http://www.aflcio.org/women).