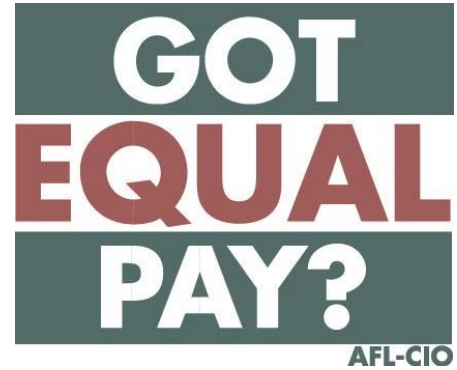


## The Long and Winding Road to Equal Pay



### *Slower Progress and Substantial Differences Among States Mark the 1990s*

#### Highlights for Working Women in West Virginia

- Working women in West Virginia are not as far along the road to equal pay as women in many states; in 2000, West Virginia's working women earned 74.2 percent as much per hour as men, while nationwide women earned only 77.6 percent as much per hour as men. West Virginia ranked 41st among all states in equal pay.
- The rate of progress in closing West Virginia's hourly wage gap was the best in the United States in the 1990s. West Virginia ranked first among all states in progress in closing the hourly wage gap.
- Slow wage growth for men contributed to the closing of the gap—wages for men in West Virginia grew by only 4.4 percent over the decade, compared with 18.7 percent wage growth for women.
- At the current rate of change, working women in West Virginia won't have equal pay until 2023. Nationwide, women won't achieve equal pay until after 2050.

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One of a series of fact sheets on Equal Pay produced by the AFL-CIO Civil, Human & Women's Rights Department and Public Policy Department. If you would like more information on the AFL-CIO Working Women's Program, please contact Rachna Choudhry at 202-508-6904 or via e-mail at [rchoudhr@aflcio.org](mailto:rchoudhr@aflcio.org). Also, please visit the AFL-CIO Working Women website at [www.aflcio.org/women](http://www.aflcio.org/women).