

AFL-CIO Key Votes - 2017 Proxy Season

Shareholder Proposals: "FOR" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Ticker	Proposal Subject	Item	Date
Aetna	AET	Report on Gender Pay Equity	6B	5/19/17
Amazon.com	AMZN	Report on Use of Criminal Background Checks		TBA
Bank of America	BAC	Report on Gender Pay Equity	8	4/26/17
Bed, Bath & Beyond	BBBY	Shareholder Approval of Golden Parachutes	6	7/1/16
Caterpillar	CAT	Amend Clawback Policy		TBA
Charles Schwab	SCH	Proxy Access	7	5/16/17
Community Health Systems	CYH	Limit Accelerated Vesting	5	5/16/17
Eli Lilly	LLY	Lobbying Disclosure	6	5/1/17
Equity Residential	EQR	Amend Bylaws by Majority Vote		TBA
Express Scripts	ESRX	Independent Chair	5	5/11/17
Exxon Mobil	XOM	Lobbying Disclosure		TBA
FleetCor Technologies	FLT	Board Diversity		TBA
Gaming & Leisure Properties	GLPI	Majority Vote Director Elections		TBA
Home Depot	HD	Report on Employee Diversity	5	5/18/17
Hospitality Properties Trust	HPT	Opt Out of Maryland's Unsolicited Takeover Act		TBA
IBM	IBM	Proxy Access	7	4/25/17
Johnson & Johnson	JNJ	Independent Chair	6	4/27/17
JPMorgan Chase	JPM	Government Service Golden Parachutes		TBA
Mondelez International	MDLZ	Report on Impact of Plant Closures	6	5/17/17
Netflix	NFLX	Majority Vote Director Elections		TBA
Newmont Mining	NEM	Human Rights Risk Assessment Process	5	4/20/17
PayPal Holdings	PYPL	Report on Sustainability	6	5/24/17
Reynolds American	RAI	Human Rights Mediation		TBA
SL Green Realty	SLG	Target Amount Setting for CEO Compensation		TBA
Skechers U.S.A.	SKX	Board Diversity		TBA
Tesla	TSLA	Declassify Board		TBA
The Travelers Companies	TRV	Report on Employment Diversity	8	5/18/17
T-Mobile	TMUS	Proxy Access		TBA
Wal-Mart Stores	WMT	Independent Chair		TBA
Wells Fargo	WFC	Report on Retail Banking Sales Practices	5	4/25/17
XPO Logistics	XPO	Report on Sustainability		TBA

Please note that the proxy item numbers listed above are from company proxy statements and may differ from those that appear on electronic voting platforms. This list is preliminary as of April 10, 2017 and will be updated as the proxy season commences.