

AFL-CIO Key Votes Survey – 2017 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 Fax: _____
 E-Mail: _____

INSTRUCTIONS: For each vote, please indicate "For," "Against," "Abstain," or "Not Held" in the spaces below.

These votes apply to (Please check one):

- The firm's entire equity portfolio
- A majority of shares held by the firm
- Taft-Hartley fund client shares that constitute less than a majority of shares held by the firm*

*For this scorecard to be included in the AFL-CIO Key Votes Survey a separate scorecard for "A Majority of Shares Held" must also be submitted.

Shareholder Proposals "FOR" are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	#	Meeting Date	Vote Cast
Aetna	AET	Report on Gender Pay Equity	6B	5/19/17	
Amazon.com	AMZN	Report on Use of Criminal Background Checks	6	5/23/17	
Bank of America	BAC	Report on Gender Pay Equity	8	4/26/17	
Bed, Bath & Beyond	BBBY	Shareholder Approval of Golden Parachutes	6	7/1/16	
Caterpillar	CAT	Amend Clawback Policy	10	6/14/17	
Charles Schwab	SCH	Proxy Access	7	5/16/17	
Community Health Systems	CYH	Limit Accelerated Vesting	5	5/16/17	
Eli Lilly	LLY	Lobbying Disclosure	6	5/1/17	
Equity Residential	EQR	Amend Bylaws by Majority Vote	5	6/15/17	
Express Scripts	ESRX	Independent Chair	5	5/11/17	
Exxon Mobil	XOM	Lobbying Disclosure	10	5/31/17	
Gaming & Leisure Properties	GLPI	Majority Vote Director Elections	5	6/15/17	
Home Depot	HD	Report on Employee Diversity	5	5/18/17	
Hospitality Properties Trust	HPT	Opt Out of Maryland's Unsolicited Takeover Act	5	6/15/17	
IBM	IBM	Proxy Access	7	4/25/17	
Johnson & Johnson	JNJ	Independent Chair	6	4/27/17	
JPMorgan Chase	JPM	Government Service Golden Parachutes	6	5/16/17	
Mondelez International	MDLZ	Report on Impact of Plant Closures	6	5/17/17	
Netflix	NFLX	Majority Vote Director Elections	10	6/6/17	
Newmont Mining	NEM	Human Rights Risk Assessment Process	5	4/20/17	
PayPal Holdings	PYPL	Report on Sustainability	6	5/24/17	
SL Green Realty	SLG	Target Amount Setting for CEO Compensation	6	6/1/17	
Skechers U.S.A.	SKX	Board Diversity	6	5/23/17	
Tesla	TSLA	Declassify Board	5	6/6/17	
The Travelers Companies	TRV	Report on Employee Diversity	8	5/18/17	
T-Mobile	TMUS	Proxy Access	5	6/13/17	
Wal-Mart Stores	WMT	Independent Chair	5	6/2/17	
Wells Fargo	WFC	Report on Retail Banking Sales Practices	5	4/25/17	
XPO Logistics	XPO	Report on Sustainability	4	5/10/17	

Please return this scorecard using above SUBMIT button, by emailing invest@aflcio.org or by faxing the AFL-CIO Office of Investment at 202-508-6992.

The proxy item numbers listed above are taken from company proxy statements and may differ from item numbers that appear on electronic voting platforms.

Please return your completed scorecard as soon as possible. **Submission Deadline: October 1, 2017**