



# CONVENTION STANDING RULES

## General

1. After the Convention has been called to order on the first day, the Convention Chair shall set the time for adjournment and for reconvening, provided that no recess or adjournment shall be ordered once a roll call vote has begun.
2. Except as otherwise provided in the AFL-CIO Constitution, these rules or supplemental rules, the Convention shall be conducted in accordance with Robert's Rules of Order Newly Revised (11th edition). The Convention Chair shall appoint a parliamentarian to advise the Chair. Rulings of the Chair may be appealed in accordance with Robert's Rules to the Convention.
3. The agenda for the Convention shall be as follows:
  - Credentials Committee Report
  - Rules Committee Report
  - Constitution Committee Report
  - Nominations and Elections for Office
  - Other business, including reports of other committees, shall be taken up from time to time as appropriate
4. For admission to the convention hall, a delegate, alternate delegate, affiliate guest, Convention Program Committee member, constituency group member, solidarity partner, guest or other authorized individual shall wear the badges or other identification issued by the Credentials Committee or the AFL-CIO Convention Office.
5. Materials may be distributed outside the Convention hall.
6. Materials on a subject other than the election of AFL-CIO officers that a delegate seeks to be distributed inside the Convention hall must be submitted to the AFL-CIO Convention Office in advance with a request for distribution. If the Convention Office approves, the Convention Office will determine whether the Convention staff or the requesting delegate will distribute the materials.

7. Any delegate seeking recognition to speak on any matter shall state his or her name and delegation and shall speak on the matter only upon recognition by the Convention Chair.
8. The Convention Chair at his or her discretion may recognize a guest for the purpose of speaking on any matter before the Convention.
9. Smoking and consumption of alcohol on the Convention floor are prohibited.

### **Debate**

10. Debate shall proceed as follows:
  - (a) Total time on all main motions (including resolutions) and pending secondary motions (including amendments) shall be limited to 30 minutes.
  - (b) No delegate shall speak for more than three minutes on any pending question. A delegate may not speak a second time upon the same question until all delegates wishing to speak on that question have had an opportunity to do so.
  - (c) If the Convention Chair deems it necessary, separate microphones shall be set up for those supporting and opposing the matter before the Convention, and the Chair shall recognize alternating speakers on the two sides unless there are not speakers seeking recognition on both sides.
  - (d) If a delegate is called to order while speaking, the delegate shall be seated until the question of order is decided.
  - (e) A member of a Convention Program Committee who is not a delegate shall be entitled to participate in debate on a resolution that originates from such committee in the same manner as a delegate, but he or she shall not be entitled to vote on such resolution or any other matter before the Convention.
11. When a question is to be decided, whether by a majority or two-thirds of delegates present and voting, the Convention Chair first shall conduct a voice vote, and, at the Chair's discretion in doing so, the Chair may remind delegates and others on the Convention floor that only delegates are eligible to participate in the vote. If in the view of the Chair (whether or not any delegate calls for a division) the voice vote is inconclusive, the Chair shall retake the vote by an uncounted rising vote. If in the view of the Chair this vote also is inconclusive, or if the Convention so directs upon proper motion and vote, the floor shall be cleared of all but regular delegates and the Chair shall retake the vote by a counted rising vote. At any time after the conduct of the voice vote and before the Convention proceeds to the next order of business, a roll call may be conducted upon the demand of 30% of the delegates present.
12. Roll call votes shall proceed as follows:
  - (a) The Convention Chair (or his or her designee) shall conduct the roll call vote. In calling the roll, the Chair first shall call upon the delegation chair of each national and international union, in order of the AFL-CIO's standard alphabetical listing of affiliated unions. Upon being called, the delegation chair (or his or her designee) shall cast the union's vote entitlement either as a bloc or as the delegation allocates

it. National and international union delegates who do not answer to their names shall not be permitted to vote at a later point in the roll call.

- (b) If, after calling the roll of the national and international unions, a majority of the total vote entitlement of all registered delegates is obtained in favor of or against the question (or, where a two-thirds vote is required, two-thirds of that vote entitlement is cast in favor or more than one-third is cast opposed), the Convention Chair shall discontinue the calling of the roll and shall announce the result. Any delegate entitled to vote who has not been called shall be given the opportunity to record his or her vote with a recording secretary designated by the Chair, and the final official tally will reflect all such recorded votes.

- 13. The Convention Chair may at any time temporarily suspend debate (but not a vote) on a pending matter to allow an invited guest to speak. Upon conclusion of the speech, debate shall resume on the business that was pending when the debate was interrupted.

### **Resolutions, Constitutional Amendments, Appeals, Reports, Petitions and Memorials**

- 14. In addressing resolutions, constitutional amendments, appeals, reports, petitions and memorials (together, for purposes of these Rules, “resolutions”) that have been referred to the committee by the AFL-CIO President but have not been approved by the Executive Council, a committee:
  - (a) May report out resolutions for separate recommended action on each by the Convention, including but not limited to adoption, rejection, referral or no action, and in doing so may amend a resolution only upon the request or approval of its sponsor;
  - (b) May report out a group of resolutions for recommended action as a bloc if at least 75% of the committee members agree (the Convention Chair will briefly state the subject of each resolution and take the vote on the grouped resolutions as a bloc);
  - (c) May report out one of several resolutions on the same subject, with a statement that other identified resolutions are subsumed in the reported resolution, and that on recommended adoption or rejection of the reported resolution no further action will be taken on the subsumed resolutions (if there is a committee minority report, supported by at least 25% of committee members, that is in favor of one or more subsumed resolutions *and* the Convention *rejects* the committee’s resolution, then the Convention will next take up that minority report);
  - (d) May refer a resolution to the Executive Council; and
  - (e) May decline to report out a resolution for action by the Convention if at least 75% of the committee members agree.
- 15. In addressing resolutions that the Executive Council has approved and referred to the committee, the committee:
  - (a) Must report out the resolutions to the Convention;
  - (b) Shall treat such a resolution as the lead resolution and subsume others on the same subject in accordance with Rule 14(c) above; and

(c) May make minor changes to such a resolution in order to reconcile it with other resolutions on the same subject, or in order to more properly subsume other resolutions to it in accordance with Rule 14(c) above, in which case it shall explain such changes in its report to the Convention.

16. On committee reports concerning action on a resolution, the question shall be stated to the Convention as being on the resolution itself.
17. When any such committee report is accompanied by a minority report supported by at least 25% of the committee members, a member of the committee minority shall be recognized by the Convention Chair immediately after the report of the committee has been given.
18. The Executive Council shall refer to the Convention all resolutions and constitutional amendments that are untimely submitted under Article IV, Section 11(b) of the Constitution, and the Convention shall consider any such resolution or constitutional amendment only upon the unanimous consent of the delegates.
19. The Executive Council may present any resolution or constitutional amendment at any time to either a committee for its consideration and action, or to the Convention for its consideration and action, without requiring the consent of the delegates to do so.

#### **Nomination and Election of Candidates for Office**

20. Delegates may wear buttons, hats, stickers, T-shirts, jackets and other personal articles relating to the election of AFL-CIO officers inside the Convention hall. Materials relating to the election other than campaign signs, banners, signaling devices and similar items that a delegate seeks to distribute inside the Convention hall must be submitted to the AFL-CIO Election Officer in advance with a request for distribution. If the Election Officer approves the request, only delegates may distribute the materials inside the hall. On the day of nominations, delegates may display and use campaign signs, banners, signaling devices and similar items inside the Convention hall.
21. The nomination of candidates for office shall take place on the Convention's third day.
22. The AFL-CIO senior Vice President who does not intend to nominate or second the nomination of an Executive Officer shall assume the chair for the nominations of the Executive Officers. The Convention Chair (or his or her designee) shall resume the chair for the nominations of the Vice Presidents.
23. To be eligible to be nominated, an individual must, at the time of nomination, be a member of an organization affiliated with the AFL-CIO.
24. Any delegate or Executive Council member may nominate or second the nomination of a candidate for office.

25. Nominations shall first be made for the office of President. When nominations for that office are closed, nominations shall be made for the office of Secretary-Treasurer. When nominations for that office are closed, nominations shall be made for the office of Executive Vice President. When nominations for that office are closed, nominations shall be made for the offices of Vice President.
26. A delegate or Executive Council member who nominates an individual for an Executive Office shall speak for no more than five minutes in support of the nomination. There shall be two seconders for such a nomination, and each seconder shall speak for no more than three minutes.
27. A delegate or Executive Council member who makes nominations for the offices of Vice President may make any number of nominations up to the number of Vice Presidents under the Constitution. Nominations for the offices of Vice President may be made with a slate designation (subject to the nominees' subsequent confirmation to the Election Officer of their slate status). A nominator may make nominations by a signed writing that includes two signed seconds by delegates or Executive Council members and that is submitted to the Convention Chair after the Convention is called to order on the first day and before the opening of the Convention's third day. The Chair (or designee) will read the names of such nominees and identify their nominators and seconders at the beginning of the nominations for the offices of Vice President. A nominator may also make nominations for the offices of Vice President from the floor after the reading of any such previously submitted nominations. Any such floor nomination must be seconded by two delegates or Executive Council members. There shall be no speeches for any nominations for the offices of Vice President.
28. If there is only one nominee for any Executive Office the nominee shall be declared elected and there shall be no election conducted for that office. If the number of nominees for the offices of Vice President does not exceed the number of Vice Presidents to be elected, the nominees shall be declared elected and there shall be no election conducted for those offices.
29. The President, in consultation with the Executive Council and subject to the approval of the Convention, shall appoint a former AFL-CIO Vice President, a present AFL-CIO Vice President not standing for re-election or another appropriate individual as the Election Officer charged with conducting the election of the Executive Officers and Vice Presidents.
30. The AFL-CIO shall furnish the Election Officer with such personnel and office support as the Election Officer requires to conduct the election.
31. Nominees may run as a slate for the Executive Offices or for the offices of Vice President, and shall notify the Election Officer in writing on the day of their nomination of their intention of doing so. Any slate for the offices of Vice President shall devote no less than

15 positions to carrying out the commitment to an Executive Council that is broadly representative of the diversity of the membership of the labor movement, as set forth in Article VI, Section 1(f) of the Constitution.

32. (a) The Election Officer shall prepare one ballot listing the nominees for the Executive Offices. The order of listing of nominees for each office shall be determined by a drawing by lot conducted by the Election Officer, which any nominee or his or her designee may attend. If nominees are part of a slate, the ballot shall designate their status as a slate.
  - (b) The Election Officer shall prepare a separate ballot listing the nominees for Vice President and their union affiliations. Nominees for Vice President shall be listed in the order in which they were nominated. Nominees who are part of a slate shall be listed together in alphabetical order within the slate, and the ballot shall designate their status as a slate and provide a means for delegates to cast a single vote for the slate.
  - (c) Each ballot shall state the name of the delegate casting the ballot, the name of the organization the delegate represents and the ballot's vote entitlement, and shall provide a space for the delegate to sign the ballot.
33. The election shall take place on the fourth day of the Convention. The polls shall open at 7 a.m. and close at 8:30 a.m. Any delegate in line at the registration area at 8:30 a.m. shall be permitted to vote.
34. Each slate of nominees for Executive Offices, and each nominee for Executive Office who does not belong to a slate, may designate an observer from among the delegates. Each slate of candidates for Vice President, and each candidate for Vice President who does not belong to a slate, also may designate an observer from among the delegates. Observers shall be designated through an election form prepared by the Election Officer, which shall be filed in the time and manner that the Election Officer determines.
35. The Election Officer shall arrange an election area in, or proximate to, the Convention hall that is open to general view and suitable for the orderly casting of ballots. The election area shall be divided into an appropriate registration area, an appropriate voting area and an appropriate observer area. The Election Officer shall post in the registration area a list of all delegates, by organization, who are entitled to vote. The voting area shall be open to delegates only during the time they are voting, and otherwise shall be open only to the Election Officer and his or her staff.
36. Each delegate first shall register to vote at the appropriate registration desk by providing proper identification and by signing his or her name on the registration list prepared by the Election Officer. At the time of registration, but not otherwise, an observer may challenge the right of an individual seeking to vote. The challenged individual shall be given a ballot marked "challenged," which shall be segregated from all non-challenged ballots.

37. Upon registering, the chair of the delegation of each national and international union voting by bloc shall be given and instructed to sign a certification, prepared by the Election Officer, that the chair has been authorized to cast the union's vote by bloc, and shall be given and instructed to sign an Executive Officers ballot and/or a Vice Presidents ballot stating the chair's name, the union's name and the union's vote entitlement as determined by the approved report of the Credentials Committee. For the purposes of these rules, the delegation chair shall be the president of the union, unless the president designates an alternative chair from among the union's delegates and so notifies the Election Officer.
38. No delegate who is not the chair of his or her delegation shall be given a ballot unless and until the delegation chair notifies the Election Officer that the delegation will not be voting by bloc. Otherwise, upon registering, delegates from national and international unions voting individually shall be given and instructed to sign an Executive Officers ballot and/or a Vice Presidents ballot stating the delegate's name, the union's name and the delegate's proportionate share of the union's vote entitlement, determined by dividing the union's vote entitlement, as set forth in the approved report of the Credentials Committee, by the total number of delegates from the union included on the posted voting list.
39. Upon registering, delegates from directly affiliated local unions shall be given and instructed to sign an Executive Officers ballot and/or a Vice Presidents ballot stating the delegate's name, the local union's name and the local union's vote entitlement as determined by the approved report of the Credentials Committee.
40. Upon registering, delegates from trade and industrial departments and state, area and local central bodies shall be given and instructed to sign an Executive Officers ballot and/or a Vice Presidents ballot stating the delegate's name, the organization's name and the vote entitlement of one vote.
41. Delegates shall cast their ballots in the voting area in such manner as the Election Officer designates.
42. Each Ballot for the office of Vice President must be cast for a number of nominees equal to the number of positions elected, and must cast the full voting strength of the delegate or affiliate voting.
43. Immediately upon the conclusion of the balloting, the Election Officer shall count the ballots in the voting area, which shall be reconfigured as necessary for the counting of the ballots. The Election Officer shall first tally and record the votes for the Executive Officers, and then shall tally and record the votes for the Vice Presidents, using tally sheets prepared for that purpose. In tallying the ballots of national and international union delegates voting individually rather than by bloc, the union's full vote entitlement shall be allocated pro rata in the event that one or more of the union's credentialed and

registered delegates does not vote. Any such ballots shall be initialed by the Election Officer after the proper allocated vote entitlement is marked on the ballot. The Election Officer shall, in the course of the tally, rule on all challenges and include or exclude the challenged votes, as appropriate.

44. In the event that a runoff election is required under Article VI, Section 1(e) of the Constitution, the Election Officer shall conduct that election as promptly as possible, following the procedures set forth above and using the same eligibility lists as were used for the first election.
45. At the conclusion of the election, the Election Officer shall present a report to the Convention stating the results of the election and the Election Officer's actions and rulings in conducting the election. The election shall be final on the presentation and acceptance of that report by the Convention.
46. All of the Election Officer's actions and rulings in conducting the election shall be effective immediately and shall be open to challenge only through objection to the Election Officer's report to the Convention.
47. The Election Officer shall have the authority to vary the time limits stated in these rules by a written posted ruling.