

AFL-CIO Key Votes - 2018 Proxy Season

Shareholder Proposals: "FOR" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

Company	Ticker	Proposal Subject	Item	Date
3M	MMM	CEO Pay Target Amounts	5	5/8/2018
Alphabet	GOOGL	One Vote Per Share		TBA
Amazon	AMZN	Board Diversity		TBA
Amgen	AMGN	Report on Drug Pricing		TBA
Boeing	BA	Independent Board Chair	6	4/30/2018
Booking Holdings	BKNG	Report on EEO metrics		TBA
Bristol-Myers Squibb	BMJ	Report on Drug Pricing	4	5/1/2018
Charles Schwab	SCHW	Report on EEO metrics	6	5/15/2018
Charter Communications	CHTR	Proxy Access	3	4/24/2018
Citigroup	C	Report on Lobbying	7	4/24/2018
Discovery	DISCA	Board Diversity	4	5/10/2018
Dollar Tree	DLTR	Amend Clawback Policy		TBA
Eli Lilly	LLY	Report on Drug Pricing	10	5/7/2018
Equifax	EFX	Report on Political Contributions	4	5/3/2018
Exxon Mobil	XOM	Report on Lobbying		TBA
Facebook	FB	Report on Content Governance		TBA
First Hawaiian	FHB	Board Diversity	6	4/25/2018
Hasbro	HAS	Amend Clawback Policy	4	5/17/2018
Home Depot	HD	Report on EEO metrics	5	5/17/2018
Hospitality Properties Trust	HPT	Proxy Access		TBA
Host Hotels & Resorts	HST	Report on Sustainability	3	5/17/2018
Johnson & Johnson	JNJ	Accounting for Litigation in Executive Pay	4	4/26/2018
Marriott International	MAR	Simple Majority Voting	6	5/4/2018
McDonalds	MCD	Human Rights Policy		TBA
Mondelēz International	MDLZ	Report on Plant Closings	5	5/16/2018
Navient	NAVI	Report on Student Loan Crisis		TBA
Netflix	NFLX	Majority Vote Director Elections		TBA
TJX Companies	TJX	Amend Clawback Policy		TBA
Verizon Communications	VZ	Report on Cyber Security	7	5/3/2018
Wal-Mart	WMT	Independent Board Chair		TBA
Wells Fargo	WFC	Report on Incentive Pay and Risk	6	4/24/2018
XPO Logistics	XPO	Report on Sustainability		TBA

Please note that the proxy item numbers listed above are from company proxy cards and may differ from those that appear on electronic voting platforms. This list is preliminary as of April 11, 2018 and will be updated on the AFL-CIO's website www.aflcio.org as the proxy season commences.