

AFL-CIO Key Votes - 2018 Proxy Season

Shareholder Proposals: "FOR" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

| Company | Ticker | Proposal Subject | Item | Date |
|------------------------------|---------------|--|-------------|-------------|
| 3M | MMM | CEO Pay Target Amounts | 5 | 5/8/2018 |
| Alphabet | GOOGL | One Vote Per Share | | TBA |
| Amazon | AMZN | Board Diversity | 4 | 5/30/2018 |
| Amgen | AMGN | Report on Drug Pricing | 4 | 5/22/2018 |
| Boeing | BA | Independent Board Chair | 6 | 4/30/2018 |
| Bristol-Myers Squibb | BMJ | Report on Drug Pricing | 4 | 5/1/2018 |
| Charles Schwab | SCHW | Report on EEO metrics | 6 | 5/15/2018 |
| Charter Communications | CHTR | Proxy Access | 3 | 4/24/2018 |
| Citigroup | C | Report on Lobbying | 7 | 4/24/2018 |
| Discovery | DISCA | Board Diversity | 4 | 5/10/2018 |
| Dollar Tree | DLTR | Amend Clawback Policy | | TBA |
| Eli Lilly | LLY | Report on Drug Pricing | 10 | 5/7/2018 |
| Equifax | EFX | Report on Political Contributions | 4 | 5/3/2018 |
| Exxon Mobil | XOM | Report on Lobbying | 7 | 5/30/2018 |
| Facebook | FB | Report on Content Governance | 8 | 5/31/2018 |
| First Hawaiian | FHB | Board Diversity | 6 | 4/25/2018 |
| Hasbro | HAS | Amend Clawback Policy | 4 | 5/17/2018 |
| Home Depot | HD | Report on EEO metrics | 5 | 5/17/2018 |
| Hospitality Properties Trust | HPT | Proxy Access | 4 | 6/14/2018 |
| Host Hotels & Resorts | HST | Report on Sustainability | 3 | 5/17/2018 |
| Johnson & Johnson | JNJ | Accounting for Litigation in Executive Pay | 4 | 4/26/2018 |
| Marriott International | MAR | Simple Majority Voting | 6 | 5/4/2018 |
| Mondelēz International | MDLZ | Report on Plant Closings | 5 | 5/16/2018 |
| Navient | NAVI | Report on Student Loan Risk | 4 | 5/24/2018 |
| Netflix | NFLX | Majority Vote Director Elections | 9 | 6/6/2018 |
| TJX Companies | TJX | Amend Clawback Policy | 5 | 6/5/2018 |
| Verizon Communications | VZ | Report on Cyber Security | 7 | 5/3/2018 |
| Wal-Mart | WMT | Independent Board Chair | 4 | 5/30/2018 |
| Wells Fargo | WFC | Report on Incentive Pay and Risk | 6 | 4/24/2018 |
| XPO Logistics | XPO | Report on Sustainability | 5 | 5/17/2018 |

Management Proposals: "WITHHOLD" votes are consistent with the *AFL-CIO Proxy Voting Guidelines*

| Company | Ticker | Proposal Subject | Item | Date |
|----------------------|---------------|-------------------------|-------------|-------------|
| Douglas Emmett, Inc. | DEI | Director Thomas O'Hern | 1-08 | 5/31/2018 |