

## AFL-CIO Key Votes Survey – 2018 Proxy Season

Firm Name: \_\_\_\_\_  
 Contact Person: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Phone: \_\_\_\_\_  
 Fax: \_\_\_\_\_  
 E-Mail: \_\_\_\_\_

These votes apply to (Please check one):  
 The firm's entire equity portfolio  
 A majority of shares held by the firm  
 Taft-Hartley fund client shares that constitute less than a majority of shares held by the firm\*  
*\*For Taft-Hartley fund client shares to be included in the AFL-CIO Key Votes Survey, a separate scorecard for "A majority of shares held by the firm" must also be submitted.*

**INSTRUCTIONS: For each vote, please indicate "For," "Against," "Abstain," or "Not Held."**

**Shareholder Proposals: "FOR" votes are consistent with the AFL-CIO Proxy Voting Guidelines**

Company	Ticker	Proposal Subject	Item #	Meeting Date	Vote Cast
3M	MMM	CEO Pay Target Amounts	5	5/8/2018	
Alphabet	GOOGL	One Vote Per Share	4	6/6/2018	
Amgen	AMGN	Report on Drug Pricing	4	5/22/2018	
Boeing	BA	Independent Board Chair	6	4/30/2018	
Bristol-Myers Squibb	BMJ	Report on Drug Pricing	4	5/1/2018	
Charles Schwab	SCHW	Report on EEO metrics	6	5/15/2018	
Charter Communications	CHTR	Proxy Access	3	4/24/2018	
Citigroup	C	Report on Lobbying	7	4/24/2018	
Discovery	DISCA	Board Diversity	4	5/10/2018	
Eli Lilly	LLY	Report on Drug Pricing	10	5/7/2018	
Equifax	EFX	Report on Political Contributions	4	5/3/2018	
Exxon Mobil	XOM	Report on Lobbying	7	5/30/2018	
Facebook	FB	Report on Content Governance	6	5/31/2018	
First Hawaiian	FHB	Board Diversity	6	4/25/2018	
Hasbro	HAS	Amend Clawback Policy	4	5/17/2018	
Home Depot	HD	Report on EEO metrics	5	5/17/2018	
Hospitality Properties Trust	HPT	Proxy Access	4	6/14/2018	
Host Hotels & Resorts	HST	Report on Sustainability	3	5/17/2018	
Johnson & Johnson	JNJ	Accounting for Litigation in Executive Pay	4	4/26/2018	
Marriott International	MAR	Simple Majority Voting	6	5/4/2018	
Mondelēz International	MDLZ	Report on Plant Closings	5	5/16/2018	
Navient	NAVI	Report on Student Loan Risk	4	5/24/2018	
Netflix	NFLX	Majority Vote Director Elections	9	6/6/2018	
TJX Companies	TJX	Amend Clawback Policy	5	6/5/2018	
Verizon Communications	VZ	Report on Cyber Security	7	5/3/2018	
Wal-Mart	WMT	Independent Board Chair	4	5/30/2018	
Wells Fargo	WFC	Report on Incentive Pay and Risk	6	4/24/2018	
XPO Logistics	XPO	Report on Sustainability	5	5/17/2018	

**Management Proposals: "WITHHOLD" votes are consistent with the AFL-CIO Proxy Voting Guidelines**

Company	Ticker	Proposal Subject	Item #	Meeting Date	Vote Cast
Douglas Emmett	DEI	Director Thomas O'Hern	1-08	5/31/2018	

The proxy item numbers listed above are from company proxy cards and may differ from item numbers that appear on electronic voting platforms. Please return completed scorecards as soon as possible.

Please return this scorecard using the SUBMIT button or by email to [invest@aflcio.org](mailto:invest@aflcio.org).