

AFL-CIO Key Votes - 2019 Proxy Season

Shareholder Proposals: "FOR" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item	Date
3M	MMM	CEO Pay Target Amounts	4	5/14/2019
AbbVie	ABBV	Independent Board Chair	7	5/3/2019
Alphabet	GOOGL	Nominate Employee Board Member	11	6/19/2019
Amazon	AMZN	Independent Board Chair	9	5/22/2019
BlackRock	BLK	Lobbying Disclosure	4	5/23/2019
Boeing	BA	Executive Pay and Stock Buybacks	5	4/29/2019
CBRE Group	CBRE	Sexual Harassment	6	5/17/2019
Charter Communications	CHTR	Proxy Access	4	4/23/2019
Chesapeake Lodging Trust	CHSP	Sexual Harassment	4	6/19/2019
CVS Health	CVS	Executive Pay and Legal Costs	4	5/16/2019
Eldorado Resorts	ERI	State Anti-Takeover Law (Blue Card)	5	6/19/2019
Exxon	XOM	Lobbying Disclosure	10	5/29/2019
FleetCor Technologies	FLT	Amend Clawback Policy	5	6/12/2019
GEO Group	GEO	Human Rights Impact Assessment	4	5/7/2019
Insys	INSY	Opioid Risk Report		TBA
Johnson & Johnson	JNJ	Clawback Disclosure	4	4/25/2019
Mallinckrodt	MNK	Lobbying Disclosure	11	5/15/2019
Marathon Petroleum	MPC	Independent Board Chair	5	4/24/2019
McKesson	MCK	Lobbying Disclosure		TBA
Merck	MRK	Executive Stock Sales and Stock Buybacks	6	5/28/2019
Mondelēz International	MDLZ	CEO Pay Target Amounts	5	5/5/2019
Newell Brands	NWL	Board Diversity	6	5/7/2019
Sinclair Broadcast Group	SBGI	Board Diversity	3	6/6/2019
SKECHERS USA	SKX	Board Diversity	2	5/23/2019
TJX	TJX	Human Rights Risks in Supply Chain	6	6/4/2019
Verizon	VZ	Independent Board Chair	5	5/2/2019
Wells Fargo	WFC	Executive Pay and Risk	5	4/23/2019
Xenia Hotels & Resorts	XHR	Sexual Harassment	4	5/21/2019
XPO	XPO	Independent Board Chair	5	5/15/2019

Director Elections: WHITE proxy card votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item	Date
Gannett	GCI	Management's Director Slate (White Card)	1	5/16/2019