

AFL-CIO Key Votes Survey – 2019 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 Fax: _____
 E-Mail: _____

These votes apply to (Please check one):
 The firm's entire equity portfolio
 A majority of shares held by the firm
 Taft-Hartley fund client shares that constitute less than a majority of shares held by the firm*
**For Taft-Hartley fund client shares to be included in the AFL-CIO Key Votes Survey, a separate scorecard for "A majority of shares held by the firm" must also be submitted.*

INSTRUCTIONS: For each vote, please indicate "For," "Against," "Abstain," or "Not Held."

Shareholder Proposals: "FOR" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item #	Meeting Date	Vote Cast
3M	MMM	CEO Pay Target Amounts	4	5/14/2019	
AbbVie	ABBV	Independent Board Chair	7	5/3/2019	
Alphabet	GOOGL	Nominate Employee Board Member	11	6/19/2019	
Amazon	AMZN	Independent Board Chair	9	5/22/2019	
BlackRock	BLK	Lobbying Disclosure	4	5/23/2019	
Boeing	BA	Executive Pay and Stock Buybacks	5	4/29/2019	
CBRE Group	CBRE	Sexual Harassment	6	5/17/2019	
Charter Communications	CHTR	Proxy Access	4	4/23/2019	
CVS Health	CVS	Executive Pay and Legal Costs	4	5/16/2019	
Eldorado Resorts	ERI	State Anti-Takeover Law (Blue Card)	5	6/19/2019	
Exxon	XOM	Lobbying Disclosure	10	5/29/2019	
FleetCor Technologies	FLT	Amend Clawback Policy	5	6/12/2019	
GEO Group	GEO	Human Rights Impact Assessment	4	5/7/2019	
Johnson & Johnson	JNJ	Clawback Disclosure	4	4/25/2019	
Mallinckrodt	MNK	Lobbying Disclosure	11	5/15/2019	
Marathon Petroleum	MPC	Independent Board Chair	5	4/24/2019	
Merck	MRK	Executive Stock Sales and Stock Buybacks	6	5/28/2019	
Mondelēz International	MDLZ	CEO Pay Target Amounts	5	5/5/2019	
Newell Brands	NWL	Board Diversity	6	5/7/2019	
Sinclair Broadcast Group	SBGI	Board Diversity	3	6/6/2019	
SKECHERS USA	SKX	Board Diversity	2	5/23/2019	
TJX	TJX	Human Rights Risks in Supply Chain	6	6/4/2019	
Verizon	VZ	Independent Board Chair	5	5/2/2019	
Wells Fargo	WFC	Executive Pay and Risk	5	4/23/2019	
Xenia Hotels & Resorts	XHR	Sexual Harassment	4	5/21/2019	
XPO Logistics	XPO	Independent Board Chair	5	5/15/2019	

Director Elections: WHITE proxy card votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item #	Meeting Date	Vote Cast
Gannett	GCI	Management's Director Slate (White Card)	1	5/16/2019	

The proxy item numbers listed above are from company proxy cards and may differ from item numbers that appear on electronic voting platforms. Please return completed scorecards as soon as possible.

Please return by October 1, 2019 through Adobe Acrobat or by email to invest@aflcio.org.