

# AFL-CIO

## LEGISLATIVE ALERT

October 21, 2019

Dear Representative:

On behalf of the undersigned unions, we urge you to co-sponsor the Public Service Freedom to Negotiate Act (H.R. 3463). Introduced by Representative Matt Cartwright, Representative Abby Finkenauer, and Representative Frederica Wilson, this legislation sets a minimum nationwide standard of collective bargaining rights that states must provide to public sector workers.

Unlike the private sector, there is no federal law that protects the freedom of state and local public service workers to join in a union and collectively bargain for fair wages, hours, and working conditions. Despite this lack of protection and the constant attacks on public sector employees, unions are more popular than ever and provide working people with a voice on the job and the power to act collectively.

It's time to even the playing field for working people and public servants by passing the Public Service Freedom to Negotiate Act. The legislation will ensure that dedicated public employees working every day to improve their communities have the right to:

- Join together in a union selected by a majority vote;
- Collectively bargain over wages, hours, and terms, and conditions of employment;
- Access dispute resolution mechanisms;
- Utilize voluntary payroll deduction for union dues;
- Engage in concerted activities related to collective bargaining and mutual aid;
- Have their union be free from requirements to hold rigged recertification elections; and
- File suit in court to enforce their labor rights.

To become a co-sponsor of the Public Service Freedom to Negotiate Act, please contact Stephen Coffey ([Stephen.Coffey@mail.house.gov](mailto:Stephen.Coffey@mail.house.gov)) in the office of Representative Matt Cartwright.

Sincerely,

American Federation of Labor & Congress of Industrial Organizations  
American Federation of State, County & Municipal Employees  
American Federation of Teachers  
International Brotherhood of Electrical Workers  
Association of Flight Attendants-CWA  
United Mine Workers of America  
International Union of Painters & Allied Trades of the United States & Canada  
Laborers' International Union of North America  
Bakery, Confectionery, Tobacco Workers & Grain Millers International Union  
American Postal Workers Union  
National Education Association  
American Federation of Government Employees

National Association of Letter Carriers  
International Association of Machinists & Aerospace Workers  
North America's Building Trades Unions  
National Federation of Federal Employees  
United Automobile, Aerospace & Agricultural Implement Workers of America International Union  
International Association of Sheet Metal, Air, Rail & Transportation Workers  
International Association of Sheet Metal, Air, Rail & Transportation Workers, Transportation Division  
Air Line Pilots Association  
United Steel, Paper & Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers  
International Union  
National Air Traffic Controllers Association  
UNITE-HERE  
United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the  
United States and Canada  
Utility Workers Union of America  
Operative Plasterers' and Cement Masons' International Association of the United States & Canada  
Brotherhood of Railroad Signalmen  
International Federation of Professional & Technical Engineers  
United Food & Commercial Workers  
International Longshoremen's Association  
International Organization of Master, Mates & Pilots  
Marine Engineers' Beneficial Association  
Communications Workers of America  
Union Veterans Council  
Professional Aviation Safety Specialists  
Transportation Trades Department, AFL-CIO  
International Union of Operating Engineers  
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers  
Amalgamated Transit Union  
Seafarers International Union of North America  
American Federation of School Administrators  
Transportation Communications International Union-IAM  
International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied  
Crafts of the United States, its Territories & Canada  
Screen Actors Guild-American Federation of Television & Radio Artists  
American Guild of Variety Artists  
Guild of Italian American Actors  
American Federation of Musicians of the United States & Canada  
International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers  
National Postal Mail Handlers Union  
Metal Trades Department, AFL-CIO  
Working America  
Transport Workers Union of America

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**American Federation of Labor and Congress of Industrial Organizations**

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