

AFL-CIO

WORKERS MEMORIAL DAY TOOLKIT

SPEAK UP FOR
SAFE JOBS

OUR
PROTECT
RIGHTS



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50 YEARS AGO, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives. But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs.

After years of struggle, unions and our members won new rules to protect working people from deadly silica dust and beryllium, a stronger coal dust standard for miners, and stronger anti-retaliation protections for workers who report job injuries.

Corporate interests have taken over safety agencies under the Trump administration. Not only has progress stalled, but the administration has weakened or repealed key protections that keep us safe at work and slashed safety agency budgets and staff. It has targeted weakening workplace regulations on beryllium, mine examinations, injury reporting and child labor protections. There has been no action on critical safety and health protections against workplace violence, infectious diseases like the 2019 novel coronavirus, heat

illness, silica in mining and exposure to toxic chemicals. The number of Occupational Safety and Health Administration (OSHA) inspectors has never been lower and mine safety inspectors are being consolidated.

The labor movement and allies have fought back to block some of these attacks. In the U.S. House of Representatives, we have opportunities to oppose these anti-worker attacks, hold the Trump administration accountable and push forward to win stronger worker protections. We won permanent compensation for those made ill by the 9/11 attacks, and we are fighting for laws that would protect workers from preventable workplace violence, heat illness and asbestos exposures.

On April 28, the unions of the AFL-CIO will observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs. This year we will come together to call for action on hazards that cause unnecessary injury, illness and death. We will stand united against the ongoing attacks on workers' rights and protections, and demand that elected officials put working people's well-being above corporate interests. We will fight for the right of every worker to a safe job until that promise is fulfilled.

OBSERVE WORKERS MEMORIAL DAY APRIL 28

APRIL 28

#1USAFTY
#IWMD2020

**MOURN
FOR THE DEAD
FIGHT
FOR THE LIVING**

AFL-CIO

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WORKERS MEMORIAL DAY

Decades of struggle by working people and our unions have improved working conditions and made jobs safer. But the Trump administration and business groups have launched an all-out assault on workers' rights and protections. We must fight back and continue to push forward. We must:

- Win new protections on workplace violence, silica exposure in mining, heat illness, exposure to asbestos and other toxic chemicals, infectious diseases and other hazards.
- Defend hard-won safety and health protections and workers' rights from attacks.
- Resist any attempts to cut job safety budgets or weaken enforcement.
- Increase efforts to protect the safety and health of Latino and immigrant workers who are especially targeted for speaking up against unsafe working conditions.
- Pass the Protecting America's Workers Act to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that seriously violate job safety laws, and improved anti-retaliation protections.
- Ensure workers' right to have a voice on the job, and to freely choose to form a union without employer interference or intimidation.

WHAT YOU CAN DO ON WORKERS MEMORIAL DAY

Due to the COVID-19 outbreak, coming together this Workers Memorial Day may be more challenging than in past years. In previous years, we suggested ideas for rallies, memorial services, meetings and workshops. This year, we are suggesting ideas that incorporate safe public health practices during a crisis. The need to rally together and call for stronger safety and health protections is more important than ever.

- Organize an online campaign to call for stronger safety and health protections using our digital toolkit. Email and call elected officials to demand that workers' well-being is put over corporate interests. Connect your call to action with a specific bill or other policy that impacts worker safety.
- Hold a virtual candlelight vigil. Have co-workers and community members post a photo on social media of their candle burning with a caption about the loved one they are remembering.
- Host a phone call or webinar with elected officials in their districts. Include injured workers and family members who can talk firsthand about the need for strong safety and health protections, the ability to speak up against unsafe working conditions, and joining together in union to keep workplaces safe. Invite local religious and community leaders and other allies to participate in the call.
- Create a photo campaign on social media to remember workers who have been killed on the job and lift up the memory of their lives.
- If you are working on the front lines during the outbreak, organize an event at your workplace to stand together to protect all workers' right to a safe job and hold your employer accountable for keeping you safe. Reach out to the press to increase public awareness of the dangers working people face on the job.
- Come together in person once this pandemic crisis is over. As a labor movement, we Mourn for the Dead and Fight for the Living on April 28, and every day of the year.



HACE 50 AÑOS, el Congreso aprobó la Ley de Seguridad y Salud Ocupacionales, prometiendo a todo trabajador el derecho a un empleo a salvo de peligros. Las organizaciones sindicales y nuestros aliados hemos luchado duramente por hacer realidad esa promesa, al ganar protecciones que han hecho los empleos más seguros y han salvado vidas. Pero nuestro trabajo no ha terminado. Cada año, miles de trabajadores pierden la vida y millones más son lesionados o enferman a causa de nuestros trabajos.

Tras años de lucha, los sindicatos y nuestros miembros han ganado nuevas reglas para proteger a los trabajadores del mortal polvo de sílice y del berilio, así como un reglamento más riguroso para el polvo de carbón para los mineros y protecciones más sólidas contra las represalias a los trabajadores que reportan lesiones ocupacionales.

Bajo el Gobierno de Trump, los intereses de los negocios corporativos han tomado el control de las agencias de seguridad. No solamente se ha retrasado el progreso, sino que el Gobierno ha disminuido o derogado protecciones claves que nos mantienen seguros en el trabajo, y ha recortado drásticamente los presupuestos de las agencias de seguridad, así como a su personal. Asimismo, se ha propuesto disminuir las regulaciones en el centro de trabajo sobre berilio, los exámenes de minas, los informes de lesiones y las protecciones contra la mano de obra infantil. No se ha tomado ninguna medida sobre protecciones cruciales de seguridad y salud contra la violencia en el centro de trabajo, ni contra enfermedades infecciosas como el COVID-19 y el

ébola, la enfermedad por calor, la sílice en la minería y la exposición a sustancias químicas tóxicas. La cantidad de inspectores de la Administración de Seguridad y Salud Ocupacionales (OSHA, por sus siglas en inglés) nunca antes había estado tan reducida, y a los inspectores de seguridad de minas se les está consolidando.

El movimiento laboral y sus aliados han resistido luchando para bloquear algunos de estos ataques. En la Cámara de Representantes federal, tenemos oportunidades de oponernos a estos ataques al trabajador, hacer que el Gobierno de Trump rinda cuentas y presionar por el avance para ganar protecciones más sólidas para el trabajador. Ganamos la compensación permanente a quienes enfermaron por los ataques del 11/S, y estamos luchando por leyes que protejan a los trabajadores contra la violencia prevenible en el centro de trabajo, la enfermedad por calor y las exposiciones al asbesto.

El 28 de abril, los sindicatos de la AFL-CIO observarán el Día Conmemorativo del Trabajador Caído para recordar a quienes han sufrido y perdido la vida en el trabajo, y para renovar la lucha por empleos seguros. Este año, nos congregaremos para llamar a que se tomen medidas en torno a los peligros que causan lesiones, enfermedades y muertes innecesarias. Nos defenderemos unidos contra los continuos ataques a los derechos y protecciones de los trabajadores, y exigiremos que los funcionarios electos den prioridad al bienestar de los trabajadores por encima de los intereses empresariales. Lucharemos por el derecho de todo trabajador a tener un empleo seguro hasta que esa promesa se cumpla.

OBSERVA EL DÍA CONMEMORATIVO DEL TRABAJADOR CAÍDO 28 DE ABRIL

28 DE ABRIL

#1USAFETY
#IWMD2020

**HONREMOS
A LOS MUERTOS
LUCHEMOS
POR LOS VIVOS**

AFL-CIO

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WorkersMemorialDay

DÍA CONMEMORATIVO DEL TRABAJADOR CAÍDO

Tras décadas de lucha de los trabajadores y de nuestras organizaciones sindicales, hemos mejorado las condiciones de trabajo y hemos hecho que los empleos estén más a salvo. Pero el Gobierno de Trump y los grupos de los grandes negocios han lanzado un asalto generalizado a los derechos y a las protecciones de los trabajadores. Tenemos que responder luchando y continuar presionando para avanzar. Debemos hacer lo siguiente:

- Ganar nuevas protecciones contra la violencia en el centro de trabajo, la exposición a la sílice en las minas, la enfermedad por calor, la exposición al asbesto y a otras sustancias químicas tóxicas, enfermedades infecciosas y a otros peligros.
- Defender las protecciones de seguridad y salud duramente ganadas y los derechos de los trabajadores contra los ataques.
- Resistir todo intento por reducir los presupuestos para la seguridad ocupacional o por debilitar la aplicación de las reglas y leyes.
- Aprobar la Ley de Protección a los Trabajadores de Estados Unidos, a fin de proporcionar las protecciones de la OSHA a los millones de trabajadores que no las tienen, así como castigos más fuertes en lo penal y en lo civil a las compañías que violan gravemente las leyes de seguridad ocupacional, además de mejores protecciones contra las represalias.
- Asegurar que los trabajadores tengan el derecho a la palabra en el empleo y a elegir libremente formar una organización sindical sin interferencia ni intimidación del empleador.

LO QUE PUEDES HACER TÚ EL DÍA CONMEMORATIVO DEL TRABAJADOR CAÍDO:

Debido al brote de COVID-19, reunirnos en este Día del Trabajador Caído puede ser más difícil que en años anteriores. En años previos, sugerimos ideas para hacer manifestaciones, servicios conmemorativos, reuniones y talleres educativos. Este año, estamos sugiriendo ideas que incorporen prácticas seguras de salud pública durante una crisis. Necesitamos manifestarnos juntos y ahora es más importante que nunca el llamado a tener protecciones más sólidas de seguridad y salud.

- Organiza una campaña en línea llamando a tener protecciones más sólidas de seguridad y salud, utilizando nuestro “paquete digital”. Manda correos electrónicos y llama a los funcionarios electos para exigirles que el bienestar de los trabajadores se ponga por encima de los intereses de los negocios corporativos. Conecta tu convocatoria con una medida respecto a un proyecto de ley específico u otra política que tenga impacto en la seguridad del trabajador.
- Organiza una vigilia virtual de velas encendidas. Haz que los compañeros del trabajo y pobladores de las comunidades publiquen en redes digitales una fotografía de ellos con su vela encendida, con un pie de foto sobre el ser querido al que están conmemorando.
- Organiza una conferencia telefónica o un “webinario” con funcionarios electos en sus distritos. Incluye a trabajadores lesionados y a familiares que puedan dar su testimonio de primera mano sobre la necesidad de tener protecciones sólidas de seguridad y salud, así como de la posibilidad de denunciar las condiciones de trabajo peligrosas y de unificarse como organización sindical para mantener a salvo los centros de trabajo. Invita a líderes religiosos y comunitarios de la localidad y a otros aliados para que participen en la llamada.
- Organiza una campaña de fotografías en redes digitales para recordar a los trabajadores que han perdido la vida en el trabajo y enaltecer la memoria de sus vidas.
- Si tú, durante el brote pandémico, estás trabajando en servicio directo con la gente, organiza un evento en tu centro de trabajo para, juntos, defender el derecho de todos los trabajadores de tener un empleo a salvo de peligros y de hacer que su empleador se responsabilice de mantenerlos seguros. Contacten a la prensa para aumentar la conciencia pública sobre los peligros que los trabajadores enfrentan en el empleo.
- Cuando ya pase esta pandemia, reúnanse en persona. Como movimiento sindical, nosotros honramos a los muertos y luchamos por los vivos el 28 de abril y todos los días del año.

WORKERS MEMORIAL DAY EVENTS AND ACTIONS DURING COVID-19

While coming together to remember those who have lost their lives and to demand safe workplaces and good jobs for all working people—the centerpieces of Workers Memorial Day—is not possible this year due to the COVID-19 outbreak, it is more important than ever to get involved and organize actions, activities or observances for our workplaces and communities to highlight the toll of job injuries and deaths; demand that elected officials put workers' well-being above corporate interests; and demand jobs that are safe, healthy and pay fair wages.

This year, as every year, the labor movement will defend the right of every worker to a safe job, and fight until that promise is fulfilled.

Examples of events that incorporate safe public health practices include:

- Organize an online campaign to call for stronger safety and health protections using our digital toolkit of graphics.
- Hold a virtual candlelight vigil or moment of silence to mourn for those who have lost their lives during COVID-19 and throughout the year.
- Host a phone call or webinar with elected officials in their districts.
- Create a photo campaign on social media to remember workers who have been killed on the job and lift up the memory of their lives.
- Create a letter or call campaign to demand safety agencies issue emergency standards to protect working people during COVID-19.
- If you are working on the front lines during the outbreak, organize an event at your workplace to stand together to protect all workers' right to a safe job and hold your employer accountable for keeping you safe.
- Organize a drive-through or drive-up event, with protocols in place to ensure the safety of attendees, demanding protections and speaking out for safe jobs.
- Come together in person once this pandemic crisis is over. As a labor movement, we Mourn for the Dead and Fight for the Living on April 28, and every day of the year.

We want to hear about what you're planning! We would love to hear about new and innovative ways you're planning events this year. Please share your event with us here: go.aflcio.org/wmd2020.

This also can be accessed through: www.aflcio.org/WorkersMemorialDay.



SAMPLE TALKING POINTS

PROTECT OUR RIGHTS: SPEAK UP FOR SAFE JOBS.

- This year, Workers Memorial Day is a bit different than in previous years. We are not gathered together in person at union halls, government buildings, worksites or memorials, but we are gathered together as a community to remember our brothers and sisters who have lost their lives, and to fight for safe workplaces and good jobs for all workers.
- At the forefront of this Workers Memorial Day is the COVID-19 pandemic—a major crisis for working people, our families, our country and the world. Each of our communities is struggling in different ways, but it is more important now than ever for the labor movement to commemorate those we have lost on the job, renew our fight for stronger safety and health protections, and highlight the need to speak up for workers' rights.
- It has been 50 years since the job safety laws were enacted in this country. Since then we've made great progress in making workplaces safer and protecting workers. Still, too many workers are being killed and injured on the job.
- The progress made didn't just happen because laws were passed. It happened because workers and their unions organized, fought and demanded action from employers and their government.
- It is working people, through their unions, who demanded and won stronger standards to protect workers from lead, silica, bloodborne pathogens and other deadly hazards.
- But the fight is not over. Today we are fighting for protections against COVID-19—America's workers are at the front line of the coronavirus pandemic.
- Essential workers are bravely going out to do their jobs every day, making sure we have the necessary services our society needs during this crisis, including health care, utilities, transportation, food and more.
- Hundreds of thousands of people are now sick from COVID-19; thousands have died. Those sick and dying include our nurses, manufacturing workers, flight attendants and bus drivers who have lost their lives going to work without protections they needed, while many of us were safe at home.
- This is on top of the 5,250 workers who were fatally injured on the job in 2018 and the 95,000 workers who die from occupational diseases caused by chemical exposures and other health hazards every year. Each day in this country, even before the pandemic, 275 working men and women die because of their work, never to return home to their families and loved ones. And now, because of inadequate workplace protections against COVID-19, the number for 2020 is even higher.
- *[Tell a story about the death of a worker from your state or area. Pause for a moment of silence.]*
- These tragedies and deaths could have been prevented. Working people do not have to die on the job.

- Today, we come together to demand protections for these workers.
- Unions are working to empower and protect those in harm's way—*all* working people should have access to the appropriate resources, training, equipment and protocols necessary to be protected, and to stop the spread of this virus.
- But we should not have to go it alone. Our government must do its part to protect working people from infectious diseases—during this crisis and in the future.
- In this crisis, the Trump administration has refused to take action to protect workers and ensure the safety of everyone from COVID-19. This administration has weakened worker protections at the very time they need to be strengthened to protect our communities, and has allowed corporate interests to hold back commonsense measures that would prevent workplace exposure to this virus.
- President Trump did not heed the labor movement's early call for action and did not act quickly to secure testing, workplace plans and protective equipment in the United States. Workers still do not have what they need to be safe.
- OSHA has been missing in action during this crisis. It has not visited enough workplaces to ensure employers are providing all necessary protections to keep working people safe from hazards on the job. OSHA has the fewest number of inspectors it's ever had, and the **federal government spends only \$3.69 on each worker's safety.**
- All workers who report unsafe working conditions or raise concerns about the lack of equipment, unsafe procedures and practices, and unsafe staffing with their employer, government agency, the press or the public must be free to do so without fear of retaliation.
- The labor movement will continue to fight back. We cannot and will not let the Trump administration leave workers unprotected as they battle this disaster. We will not let the administration turn back the clock and destroy the progress we have made to keep workers safe.
- We must demand that our elected officials support workers' rights to a safe job through strong and enforceable OSHA and MSHA standards, the right to join together in union and fair pay for a day's work.
- On this Workers Memorial Day, we remember and pay tribute to all those who have lost their lives on the job due to COVID-19, and those who have been injured or made sick from other preventable workplace tragedies. We call for an end to reckless actions that have put workers in harm's way and to the deaths of our brothers and sisters.
- On this day, we pledge to fight for safe jobs, the freedom to have a union, economic security, opportunity and a better life for all.
- Together, we will make it through this pandemic. Together, we are speaking up for safe jobs.
- Mourn for the Dead. Fight for the Living!

SAFETY FIRST: WORKING PEOPLE'S PLAN FOR REOPENING THE ECONOMY THE RIGHT WAY

Every day, health care workers, transit workers, meatpacking workers, first responders, grocery workers, utility workers, letter carriers, construction workers, doormen, retail workers, child protective service workers, factory workers, solid waste workers, corrections officers, janitors and other workers are being exposed to the coronavirus in U.S. workplaces. Hundreds of thousands of workers have been infected and thousands have died. The failure of federal and state governments to meet the following urgent needs before lifting or relaxing preventive measures that are currently reducing the number of cases and deaths due to COVID-19 will result in more working people falling sick and dying and more economic damage. Nothing would be worse for the economy than a premature reopening followed by an explosion of the disease and a second shutdown. Putting worker safety first is the first step in any viable plan to save lives, defeat the coronavirus and revive the economy, as the AFL-CIO has further laid out in [America's Five Economic Essentials](#).

- 1. Workers must have a say in these decisions at every level: workplace, industry, city, state and federal.** Working people are the ones whose lives and health are on the line, and workers and our unions must have a role in deciding whether it is safe to go to work.
- 2. Decisions must be based on worker safety and sound science.** The primary criterion for deciding whether it is safe for working people to return to work is worker safety, assessed on the basis of sound science rather than politics or profits. It is the job of occupational safety and health agencies to safeguard worker safety, and they must do their job. Current federal guidelines have not incorporated firmly established science on the coronavirus, such as the recognition of airborne transmission, or longstanding occupational health and safety practices, such as the hierarchy of controls. The hierarchy of controls is the system for eliminating or minimizing exposure using the most effective and feasible controls, including redesigning workplaces, increasing the availability of sanitary facilities, telecommuting and other forms of social distancing.
- 3. Strong, clear and enforceable workplace health and safety standards must be in place.** Under the law, employers are responsible for ensuring worker safety, and the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA) are responsible for setting and enforcing standards to hold many employers accountable. OSHA and MSHA must issue an emergency temporary standard for infectious diseases that requires all employers—including public employers in states without an approved OSHA state plan—that are currently open, or will reopen, to develop and implement an infection control plan, with requirements for hazard assessment, engineering controls, work practice and administrative controls, provision of personal protective equipment, training, medical surveillance, and medical removal protections. Federal and state safety agencies must conduct worksite inspections to enforce existing standards and the infectious disease standard, and issue clear enforcement directives to ensure that employers are protecting workers in every sector.
- 4. Workers must have stronger protections against retaliation.** Working people must have the right to refuse to work if they fear exposure to the virus because they have not been provided proper protections

or training to do their job safely. There must be stronger protections for workers who speak up to their employer, public entities, social media or the press about unsafe working conditions; who bring a more protective level of equipment to work than their employer provides; or who test positive for the virus. Continuity of employment for more vulnerable workers with other health conditions, who might not be able to return to work during the pandemic, must be guaranteed. All these protections must be implemented by employers and enforced or supervised by federal and state governments. OSHA must expeditiously investigate every whistleblower complaint and issue directives outlining proactive enforcement of anti-retaliation protections.

- 5. There must be a massive increase in adequate levels and types of personal protective equipment for workers currently on the job—and then for those returning to the job.** A fresh and ample supply of necessary protective equipment, such as respirators and gloves, must be available for all at-risk workers. Reusable respirators that provide higher levels of respiratory protection than disposable N95 respirators must be available and prioritized for workers with the greatest exposures. The use of personal protective equipment must be accompanied by training; fit testing; safe don and doff process, including locations and procedures; disposal or sanitation protocols; and enforcement of OSHA's respiratory protection standard (1910.134). Before reopening, employers should use this time to transition and plan for using reusable respirators in addition to disposable respirators, including training, disinfecting protocols, fit testing and supply acquisition.
- 6. There must be a massive increase of rapid and reliable coronavirus testing.** Widespread coronavirus testing is indispensable in order to assess the threat to public health before safely and responsibly lifting preventive measures. Testing must be fast, free and everywhere. To achieve this goal, the federal government must devise and implement a strategic plan to ensure the production of a sufficient number of reliable testing kits, with priority testing for front-line workers, rather than abdicate its responsibility and leave states to fend for themselves. However, safeguards must be put in place before any use of antibody testing for purposes of public health benchmarks, and employers must not be allowed to use antibody testing to determine who can work.
- 7. The federal government must oversee a system of recording, reporting and tracking worker infections.** There must be a presumption that COVID-19 is a work-recordable illness for all workers. There must be real-time reporting of infections from the workplace to state and local health departments, coordinated with the federal government.
- 8. Employers, in coordination with local and state public health departments, must trace the contacts of infected workers and remove exposed workers from work with pay and without retaliation.** Those potentially exposed must be informed, appropriately removed from the workplace, and protected from the loss of income, benefits or employment. At the same time, there must be appropriate safeguards in place for the protection of worker data and privacy. As a matter of public health and worker safety, all workers—especially those on the front lines—must have a guarantee of 14 days of paid sick leave.

TRUMP ADMINISTRATION'S WORKER SAFETY AND HEALTH RECORD ON COVID-19

Rollbacks Before the Outbreak

- Suspended work on a new OSHA standard on infectious diseases, originally developed during the Obama administration, which would have required employers to plan and prepare for infectious disease exposures, like COVID-19.
- Slashed the pandemic preparedness plans and infrastructure created by the Bush administration.
- Fired and never replaced the epidemic monitoring and command group inside the National Security Council and Department of Homeland Security created by the Obama administration.
- Failed to fill the head OSHA position for his entire presidency, leaving rudderless the agency in charge of protecting worker health and safety and enforcing rules.
- Did not adequately supply the National Strategic Stockpile, leaving our nation with less than 1% of the estimated supply of respirators needed to combat a pandemic; many of the supplies in the stockpile are expired.

Refusal to Act

- Refused to issue any emergency temporary standards for infectious diseases. This would have created a strong enforceable standard that would require employers to provide the tools needed to protect working people from COVID-19 infection.
- Restricted OSHA enforcement for months to treat all complaints as informal, meaning OSHA only sent a letter or called the employer, rather than conducting onsite inspections.
- Refused to enforce existing safety rules for more than a month, leaving health care and other front-line workers to fend for themselves. The administration still refuses to conduct onsite OSHA inspections in non-health care settings, leaving essential workers who report hazardous conditions on their own.
- Refused to use the full authority of the Defense Production Act to allocate protective equipment and medical supplies where they were needed the most, saying the states and hospitals were on their own to find supplies.
- Took months after the disease entered the United States to put someone in charge of coronavirus testing, leaving exposed workers and sick patients without a clear diagnosis to better target prevention measures. Widespread and priority testing for front-line workers still is not available.
- Waited months to appoint someone to oversee allocation and distribution of personal protective equipment and medical supplies, allowing the for-profit market full control of desperately needed supplies in outbreak hotspots. This led to U.S.-made equipment being shipped overseas in the midst of our national crisis, and individual facilities hoarding equipment. The level of production needed to keep workers safe is still totally inadequate.
- Allowed price gouging of protective equipment and other needed supplies by manufacturers and distributors so that states and other purchasers were competing against each other on the price of the equipment.

- Will not report health care worker and other worker infections in real time, providing little direction to local and state public health departments to coordinate and facilitate with the federal government for effective public health surveillance systems.

Weakening Protections

- Rolled back Centers for Disease Control and Prevention guidance that required respiratory protection and other controls for health care workers, making N95 respirators the ceiling for protection instead of the floor.
- Issued dangerous Centers for Disease Control and Prevention guidance recommending essential workers who are exposed to COVID-19 continue to work unless they have a fever or respiratory symptoms. This ignores firmly established science on asymptomatic transmission and puts corporate profits over the safety of workers and the public.
- Recommended employers require workers to reuse disposable protective equipment, which can be hazardous to their health, instead of ensuring the availability of disposable and reusable equipment.
- Lowered the level of protection recommended for workers performing aerosol-generating procedures, which create the greatest risk of exposure; weakened these recommendations to the most basic respirator instead of the most protective respirators.
- Limited employer recording of COVID-19 cases to health care facilities, rather than the full scope of essential workplaces, leaving us with an inaccurate picture of workplace exposures and outbreaks, limited accountability and little information to implement prevention measures.
- Aimed to reopen businesses before safety protections are in place and widespread testing is available, ignoring recommendations by public health professionals and working people.
- Informed all employers they do not need to comply with provisions of any OSHA standard related to training, audits, assessments, inspections or testing.

TRUMP ADMINISTRATION'S WORKER SAFETY AND HEALTH RECORD

Rollbacks and Repeals

- Repealed OSHA rule requiring employers to keep accurate injury records (H.J. Res 83).
- Repealed Fair Pay and Safe Workplaces rule to hold federal contractors accountable for obeying safety and labor laws (H.J. Res 37).
- Issued Executive Order 13771 requiring that for every new protection, two existing safeguards must be repealed.
- Issued Executive Order 13777 requiring agencies to identify regulations that are burdensome to industry that should be repealed or modified.
- Revoked most of the requirements of the Environmental Protection Agency's Risk Management Plan rule to prevent chemical accidents, putting workers, the public and first responders in danger, after delaying the original implementation for more than two years.
- Proposed FY 2020 budget that would slash the Department of Labor's budget by 10%; cut coal mine enforcement, and eliminate worker safety and health training programs; eliminate the Chemical Safety Board; and cut the National Institute for Occupational Safety and Health's job safety research budget by \$146 million.

Delaying and Weakening Protections

- Proposed TWICE to weaken OSHA's new beryllium standard for workers in construction and maritime, after delaying the effective date and enforcement of the rule in all sectors. The first proposed rollback was abandoned after it was deemed to be "inconsistent with OSHA's statutory mandate to protect workers."
- Delayed enforcement of OSHA's silica standard in construction for 90 days until Sept. 23, 2017, and full enforcement until Oct. 23, 2017, allowing continued high exposures to deadly silica dust.
- Revoked the requirement for large employers to report detailed injury data to OSHA, after delaying the requirement for all employers to submit summary injury data to the agency.
- Delayed action on new OSHA standards on workplace violence and planning for first responders.
- Abandoned work on more than a dozen new OSHA rules, including rules on styrene, combustible dust and noise in construction. Suspended work on new OSHA standards on infectious diseases and process safety management.
- Withdrew OSHA's walkaround policy that gave nonunion workers the right to have a representative participate in OSHA inspections.
- Reviewing MSHA's coal dust standard to determine whether it should be modified to be less burdensome on industry.
- Weakened key provisions of MSHA's mine examination rule for metal and nonmetal mines after delaying the rule for months.

- Abandoned work on new MSHA rules for civil penalties and refuge alternatives in coal mines, and suspended work on new standards on proximity detection systems for mobile mining equipment and on the rise in silica-related lung disease among miners.
- Proposed to revoke child labor protections for 16- and 17-year-olds working in health care that restricted the operation of powered patient lifting devices.
- Refused to address worker exposures to asbestos, methylene chloride and other hazards in implementing the new toxic chemicals control law.
- Undermined the federal risk assessment process in order to issue weaker protections for workers against chemicals, despite Congress' bipartisan mandate to treat workers as a vulnerable group that needed enhanced protections.

Limiting Access to Information and Input

- Altered OSHA's inspection weighting system, discouraging complex but serious inspections like investigating chronic health exposures to chemicals, ergonomics, heat and workplace violence.
- Stopped posting information on all worker fatalities reported to OSHA.
- Refused to make public employer injury data reported to OSHA, even though similar data has been posted on OSHA's website for years.
- Proposed strict data limitations on all scientific studies used to create Environmental Protection Agency standards under the guise of transparency.
- Disbanded OSHA's Federal Advisory Council on Occupational Safety and Health Safety and Health and Whistleblower Protection Advisory Committee.

Prepared by the AFL-CIO, April 2020

OSHA EMERGENCY TEMPORARY STANDARD FOR INFECTIOUS DISEASES FACT SHEET



SUPPORT AN OSHA EMERGENCY TEMPORARY STANDARD FOR INFECTIOUS DISEASES ACROSS WORKPLACES

The deadly infectious disease, COVID-19, is surging through our nation. Hundreds of thousands of individuals already have been infected, and tens of thousands have died in the United States. Every state has implemented social distancing policies and encouraged those who can work from home to do so. However, there are many essential workers who have to go into work to keep the rest of our essential services running. These workers on the front lines have been left without adequate protections to do their jobs safely—and are getting sick and dying.

All Working People Deserve Protections from COVID-19

An OSHA emergency temporary standard for infectious diseases would require employers to develop and implement an infection control plan to protect workers from COVID-19 and future infectious diseases. Legislation in the U.S. House of Representatives would require OSHA to issue an emergency standard for all working people who are exposed to COVID-19 in their workplaces.

Infection control plans:

- Are tailored to specific workplaces and employee populations.
- Require identification and control of infection hazards through engineering and administrative controls, adequate personal protective equipment and training.
- Prohibit retaliation against employees who speak up about unsafe working conditions.
- Improve tracking and reporting of workers infected with COVID-19.
- Create quarantine and return-to-work procedures that reduce transmission of the disease to co-workers and the public.

An enforceable OSHA standard is necessary to prevent exposure to COVID-19 and keep America's workers safe and on the job. Keeping essential workers safe during this crisis keeps us all safe. The U.S. House of Representatives just introduced a bill, H.R. 6559, that would require OSHA to issue this standard. [**Support H.R. 6559: The COVID-19 Every Worker Protection Act of 2020.**](#)

More than 10 years ago, OSHA began work on an infectious disease standard, but the Trump administration halted all progress on the standard as part of the president's deregulatory agenda. Now, working people are left only with Centers for Disease Control and Prevention guidelines that are weak, not established by science and unenforceable. Worse, the guidelines have been rolled back during this crisis, making the lowest form of respiratory protection the ceiling instead of the floor in health care—which encourages employers to keep exposed workers on the job, ignoring established science on asymptomatic transmission and putting profits above health and safety.

SAMPLE WORKERS MEMORIAL DAY PROCLAMATION



Joint Proclamation

WHEREAS, each April we observe Workers' Memorial Day as a day to remember those who have suffered and died on the job; and

WHEREAS, we remember those who have died in workplace catastrophes, suffered diseases because of exposure to toxic substances or been injured because of dangerous conditions, we rededicate ourselves to the fight for safe workplaces; and

WHEREAS, the core theme for Workers' Memorial Day has been "Mourn for the Dead, Fight for the Living;" and

WHEREAS, April 28th was chosen because it is the anniversary of when the Occupational Safety and Health Act went into effect; and

WHEREAS, Workers' Memorial Day is observed in nearly 100 countries; and

WHEREAS, the Northwest Washington Central Labor Council will have a remembrance ceremony at 12:00 noon at the Worker Memorial Monument on the Bellingham Library Lawn;

NOW, THEREFORE, DO WE, Dan Pike, Mayor of the City of Bellingham, and Pete Kremen, Whatcom County Executive, proclaim Thursday, April 28, 2011 to be

WORKERS' MEMORIAL DAY

in the City of Bellingham and Whatcom County.

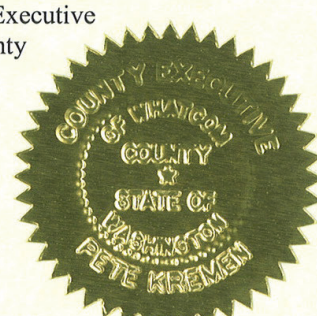
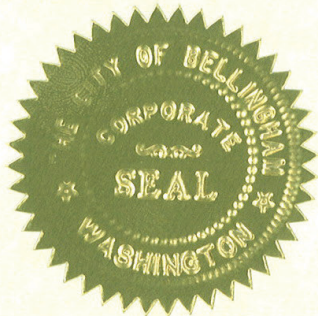
Signed this 19th day of April, 2011.

Handwritten signature of Dan Pike in blue ink.

Dan Pike, Mayor
City of Bellingham

Handwritten signature of Pete Kremen in blue ink.

Pete Kremen, Executive
Whatcom County



SAMPLE WORKERS MEMORIAL DAY RESOLUTION



HOUSE OF REPRESENTATIVES
148th GENERAL ASSEMBLY

HOUSE RESOLUTION NO. 27

SPONSOR: Rep. Mulrooney & Rep. Brady & Rep. J. Johnson & Rep. Osienski & Rep. K. Williams
Reps. Baumbach, Bennett, Bentz, Bolden, Briggs King, Carson, Heffernan, Jaques, Q. Johnson, Keeley, Kowalko, Longhurst, Lynn, Mathews, Mitchell, Paradee, Potter, Ramone, Schwartzkopf, B. Short, D. Short, M. Smith, Viola, Wilson

D

RECOGNIZING APRIL 28, 2016, AS WORKERS MEMORIAL DAY.

1 WHEREAS, on April 28, 2016, the American Federation of Labor and Congress of Industrial Organizations
2 (AFL-CIO) and the American Federation of State, County & Municipal Employees (AFSCME), along with trade unions
3 around the county and the world, will observe Workers Memorial Day; and

4 WHEREAS, this day has been set aside every year since 1989 to honor and remember workers killed or injured on
5 the job, and to recommit to the fight for safe and healthful workplaces for all; and

6 WHEREAS, despite the creation of the Occupational Safety and Health Administration on April 28, 1971, and
7 great strides made to protect workers in the years since, the U.S. Bureau of Labor statistics show that 4,679 workers were
8 killed on the job in 2014; and

9 WHEREAS, the theme for this year's Workers' Memorial Day is "Working For Safe Jobs"; and

10 WHEREAS, the AFL-CIO, AFSCME, and their allies will use this Workers' Memorial Day to:

- 11 • Defend safety and health protections and workers' rights
- 12 • Support the passage of the federal Protecting America's Workers Act to provide OSHA protection for
13 millions of workers without it, stronger criminal and civil penalties for companies that seriously violate
14 job safety laws, and improved anti-retaliation protections for workers who raise job safety concerns
- 15 • Increase attention to the safety and health of Latino and immigrant workers who are at a much greater
16 risk of death and injury
- 17 • Ensure workers' right to have a voice on the job and to freely choose to form a union
- 18 • Demand higher wages for workers;

19 NOW, THEREFORE:

20 BE IT RESOLVED by the House of Representatives of the 148th General Assembly of the State of Delaware that
21 we do hereby join with the AFL-CIO and AFSCME in observing April 28, 2016, as Workers' Memorial Day and
22 remembering those who have suffered and died on the job.

23 BE IT FURTHER RESOLVED that we encourage the AFL-CIO and AFSCME in their ongoing efforts to protect
24 workers from injury, death, and unsafe working conditions.

25 BE IT FURTHER RESOLVED that suitably prepared copies of this resolution be presented to the AFL-CIO in
26 care of Richard L. Trumka, President, 815 Sixteenth Street, N.W, Washington, DC 20006 and Patrice Gilliam-Johnson,
27 Secretary of Labor of the State of Delaware and Michael Begatto, Executive Director, Council 81 AFSCME, 91 Christiana
28 Road, New Castle, DE 19720.

SYNOPSIS

This House Resolution recognizes April 28, 2016, as Workers Memorial Day.

SAMPLE WORKERS MEMORIAL DAY EVENT ADVISORY

Media Advisory for [DATE]

Contact: [NAME, PHONE NUMBER]

Working People, Labor Leaders and Community Members to Commemorate [STATE] Workers Who Lost Their Lives on the Job

[STATE] working families are speaking up and calling to reinstate key workplace protections

[CITY, STATE] — On [DAY], local working people, union officials and community leaders will gather at [LOCATION/ONLINE] to honor workers who have died or suffered illness or injuries because of their job. [PROVIDE DETAILS ON THE VIRTUAL EVENT/ACTION]

This year marks an especially urgent need to call for worker safety protections against COVID-19. Thousands more workers' lives are being tragically and needlessly lost to COVID-19 because workers are not getting the protections they need to be safe at work—the protections that would save lives and stop the spread of this deadly virus.

The Trump administration has weakened or repealed key protections and has refused to enforce laws that would hold employers accountable and keep front-line and essential workers safe. The administration has slashed safety agency budgets and staff so that workers have been left to fend for themselves.

Working people across America are joining together to fight back against these attacks and are calling for the administration to put working people's health and safety above corporate interests. It is critical for safety agencies to enact emergency rules that will hold employers accountable and protect workers from infectious diseases like COVID-19 at work.

Sick workers and the relatives of workers who have lost their lives on the job will share their stories at the [EVENT/ACTION] and renew the fight for stronger worker protections across the country. Participants will highlight how the administration's aggressive actions against workplace safety are a dangerous slap in the face to working people, especially at this crucial time when our communities need safe workplaces the most.

WHAT: [VIRTUAL EVENT] to commemorate Workers Memorial Day

WHEN: [DATE AND TIME]

WHERE: [WEBSITE REGISTRATION/LOGIN or ACTION]

WHO: [LABOR LEADERS/LOCAL ELECTED OFFICIALS/WORKERS]

###

SAMPLE WORKERS MEMORIAL DAY EVENT RELEASE

For Immediate Release

Contact: [NAME, PHONE NUMBER]

[STATE] Working Families Remember [#] Local Workers Who Lost Their Lives on the Job This Workers Memorial Day

[CITY, STATE, DATE] — Local working people, officials and community members commemorated Workers Memorial Day on [DATE] to honor workers who have died or suffered illness or injuries while on the job. They also spoke out against the Trump administration, which has weakened worker safety rules and enforcement during the COVID-19 pandemic, rather than protecting working people at their workplaces and ensuring their safe return home to their families. [PROVIDE DETAILS ON VIRTUAL EVENT/ACTION]

The most recent data from the Bureau of Labor Statistics shows that [#] workers were killed in [STATE] in 2018, and many more suffered from occupational diseases. This year, thousands more workers' lives are being lost to COVID-19 because workers are not getting necessary protections at work—which would save lives and stop the spread of this very contagious virus.

Fifty years ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Ever since, working people have fought to gain necessary health and safety rules that have saved precious lives and prevented injuries and illnesses on the job.

But the Trump administration has allowed business associations to hold back commonsense measures that would prevent workplace exposure to COVID-19; it did not heed the labor movement's early call for protections; and the administration did not act quickly to secure testing, workplace safety plans and personal protective equipment. This is criminal. We will not let them turn back the clock and destroy the progress we have made to keep workers safe.

Working people across America are joining together to fight back against these attacks and are calling for the administration to put working people's health and safety above corporate interests. It is critical for safety agencies to enact emergency rules that will hold employers accountable and protect workers from infectious diseases like COVID-19 at work. We will not let the Trump administration leave workers unprotected as they battle this disaster.

"Every American has the right to a safe and healthy workplace," said [NAME, TITLE]. "Hardworking men and women are putting in long hours to protect our communities and deserve to know that they're going to make it home at the end of the day. [STATE] families are mourning their loved ones. We're here to fight and end this crisis."

"Our leaders in government and business should be protecting working people's lives above all else," said [NAME, TITLE], local community/faith leader. "Instead, they continue to prioritize profits over people. Action is overdue. Working people deserve safe jobs now and are speaking up to protect their rights."

###

SAMPLE WORKERS MEMORIAL DAY LETTERS TO THE EDITOR

[SAMPLE LETTER #1]

To the Editor:

Fifty years ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Working people have fought hard to make that promise a reality—winning protections that have made jobs safer and saved thousands of lives.

But the safety of our entire nation is at stake because workplaces are not safe. Every day, 275 American workers die from on-the-job accidents and illnesses, while millions more suffer injury or illness. Thousands more workers' lives are being tragically and needlessly lost to COVID-19 because workers are not getting the protections they need to be safe at work—protections that would save lives and stop the spread of this deadly virus.

Instead of implementing critical rules to make workplaces safer, the Trump administration has weakened or repealed key protections and has refused to enforce laws that would hold employers accountable and keep front-line and essential workers safe. It has slashed safety agency budgets and staff, leaving working people to fend for themselves. The administration did not heed the labor movement's call early in the pandemic for workplace protections, and it did not act quickly to secure widespread testing, workplace safety plans and personal protective equipment.

On this Workers Memorial Day, April 28, working people in our community will commemorate our brothers and sisters who have lost their lives and demand stronger safety protections on the job. It is critical for safety agencies to enact emergency rules that will hold employers accountable and protect workers from infectious diseases like COVID-19 at work. Workers and their unions are fighting back. The Trump administration cannot leave workers unprotected as they battle this disaster. We will not let them turn back the clock and destroy the progress we have made to keep workers safe.

[STATE] working families are speaking up for safe workplaces. It is time for President Trump and Congress to do what's right by enacting immediate protections to protect working people now.

Sincerely,

Name

Address

[SAMPLE LETTER #2]

To the Editor:

Fifty years ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Ever since, working people have fought to gain necessary health and safety rules that have saved precious lives and prevented injuries.

But the Trump administration is siding with corporate interests to roll back important protections, putting working people in our community at risk of being injured or killed while earning a living. Under the law, employers have the responsibility of maintaining a safe workplace, and the government is charged with ensuring employers are doing their job. Every day, 275 American workers die from on-the-job accidents and illnesses, while millions more suffer injury or illness. Thousands more workers' lives are being tragically and needlessly lost to COVID-19 because working people are not getting the protections they need to be safe at work—the protections that would save lives and stop the spread of this deadly virus.

Our elected leaders should know that working people are speaking up and fighting back for their rights to safe jobs. This Workers Memorial Day, we will remember workers killed and injured on the job and renew the call for an end to the outrageous, unnecessary deaths of our brothers and sisters. Enough is enough. Every worker should be back home safe every day. We won't stand down until this happens.

Sincerely,

Name

Address

SAMPLE LATINO WORKERS MEMORIAL DAY EVENT ADVISORY (English)

Media Advisory for [DATE]

Contact: [NAME, PHONE NUMBER]

Latino Workers, Labor Leaders and Community Members Remember [STATE] Workers Who Lost Their Lives on the Job

[STATE] Latino working families are speaking up for reinstatement of key workplace protections

[CITY, STATE] — On [DAY], local Latino workers, union officials and community leaders will commemorate Workers Memorial Day to honor working people who have died or suffered illness or injuries while on the job. They also will speak out against the Trump administration, which has weakened worker safety rules and enforcement during the COVID-19 pandemic, rather than protected working people at their workplaces and ensured their safe return home to their families. [PROVIDE DETAILS ON VIRTUAL EVENT/ACTION]

This year marks an especially urgent fight, as thousands more workers' lives are being tragically and needlessly lost to COVID-19 because working people are not getting the protections they need to be safe at work—the protections that would save lives and stop the spread of this deadly virus.

The Trump administration has allowed business associations to hold back commonsense measures that would prevent workplace exposure to this virus; it did not heed the labor movement's early call for protections; and it did not act quickly to secure testing, workplace safety plans and personal protective equipment. This is criminal. This crisis could have been prevented. We will not let them turn back the clock and destroy the progress we have made to keep workers safe.

Latino working people across [STATE] are joining together to fight back against these attacks and are calling for the administration to put working people's health and safety above corporate interests. It is critical to enact emergency rules to hold employers accountable and protect workers from infectious diseases like COVID-19. We must continue to fight back. We cannot and will not let the Trump administration leave workers unprotected as they battle this disaster.

Injured Latino workers and the relatives of workers who lost their lives on the job will share their stories at the [VIRTUAL EVENT] and renew the fight for stronger worker protections nationwide. This Workers Memorial Day we highlight how the administration's aggressive actions against workplace safety have left working people without needed protections against COVID-19.

WHAT: [VIRTUAL EVENT/ACTION] to commemorate Workers Memorial Day with Latino working families

WHEN: [DATE AND TIME]

WHERE: [WEBSITE/REGISTRATION/LOGIN INFO]

WHO: [LABOR LEADERS/LOCAL ELECTED OFFICIALS/LATINO WORKERS]

###

SAMPLE LATINO WORKERS MEMORIAL DAY EVENT ADVISORY (Spanish)

Aviso de prensa para [DATE]

Contacto: [NAME, PHONE NUMBER]

Trabajadores latinos, líderes sindicales y miembros de la comunidad conmemorarán trabajadores de [STATE] que han fallecido en sus lugares de trabajo

Familias trabajadoras latinas de [STATE] se pronunciarán para que se restablezcan protecciones de seguridad claves en los lugares de trabajo

[CITY, STATE] — Este [DAY XX de abril], por el Día de Conmemoración de los Obreros Caídos, trabajadores latinos locales, líderes sindicales y comunitarios se reunirán para conmemorar a los trabajadores que han fallecido en sus lugares de trabajo o sufrido lesiones ocupacionales. También hablarán en contra del gobierno de Trump, el cual ha debilitado protecciones y reglas de seguridad y control durante la pandemia del COVID-19, en vez de proteger a la gente trabajadora en sus lugares de trabajo y así asegurar que regresen a sus casas con sus familias. [PROVIDE DETAILS ON VIRTUAL EVENT/ACTION]

Este año la lucha es especialmente urgente desde que miles de trabajadores están perdiendo sus vidas de una manera trágica e innecesaria por el COVID-19 debido a que la gente trabajadora no está obteniendo las protecciones que necesitan para tener seguridad en el trabajo, y las protecciones que podrían salvar vidas y para el contagio de este virus letal.

El gobierno de Trump ha permitido a las asociaciones de comercio que no implementen medidas de sentido común que permitirían prevenir que los trabajadores estén expuestos a este virus en sus lugares de trabajo; no ha escuchado las llamadas a mejores protecciones del movimiento sindical; y no actuaron a tiempo para asegurar que existan exámenes, planes de seguridad en los lugares de trabajo y equipo de protección. Esto es criminal. No dejaremos que retrocedan el reloj y destruyan el progreso que hemos hecho para mantener a los trabajadores seguros.

La gente trabajadora latina en todo [STATE] están uniéndose para luchar en otra de estos ataques y están haciendo un llamado al gobierno para que pongan la salud y seguridad de la gente trabajadora sobre los intereses de las corporaciones. Es muy importante que se impongan las reglas de emergencia que responsabilizarán a los empleadores y protegerán a los trabajadores de enfermedades infecciosas como el COVID-19 en sus lugares de trabajo. Debemos continuar con la lucha. No podemos y no dejaremos que el gobierno de Trump deje a los trabajadores sin protecciones mientras combatimos este desastre.

Trabajadores latinos que han sido lesionados y los parientes de trabajadores que han perdido sus vidas mientras trabajaban compartirán sus historias en la [VIRTUAL EVENT] y renovarán su lucha por protecciones laborales más fuertes a través de todo el país. Las personas que asistan al evento enfatizarán como las acciones agresivas de este gobierno en contra de la seguridad en los lugares de trabajo han dejando a la gente trabajadora sin las protecciones que necesitan para enfrentar el COVID-19.

QUÉ: Evento virtual para conmemorar el Día de Conmemoración de los Obreros Caídos con familias trabajadoras latinas

CUÁNDO: [DATE AND TIME]

DÓNDE: [WEBSITE/REGISTRATION/LOGIN INFO]

QUIÉN: [LABOR LEADERS/LOCAL ELECTED OFFICIALS/LATINO WORKERS]

SAMPLE LATINO WORKERS MEMORIAL DAY EVENT RELEASE (English)

For Immediate Release

Contact: [NAME, PHONE NUMBER]

[STATE] Latino Working Families Remember [#] Local Workers Who Lost Their Lives on the Job This Workers Memorial Day

[CITY, STATE, DATE] — Local Latino workers, officials and community members commemorated Workers Memorial Day on [DATE] to honor working people who have died or suffered illness or injuries while on the job. They also spoke out against the Trump administration, which has weakened worker safety rules and enforcement during the COVID-19 pandemic, rather than protected working people at their workplaces and ensured their safe return home to their families. [PROVIDE DETAILS ON VIRTUAL EVENT/ACTION]

The most recent data from the Bureau of Labor Statistics shows that [#] Latino workers were killed in [STATE] in 2018, and many more suffered from occupational diseases. This year, many more workers' lives are being tragically and needlessly lost to COVID-19 because working people are not getting the protections they need to be safe at work—protections that would save lives and stop the spread of this very contagious virus.

Fifty years ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Ever since, working people have fought to gain necessary health and safety rules that have saved precious lives and prevented injuries and illnesses on the job.

The Trump administration has allowed business associations to hold back commonsense measures that would prevent workplace exposure to this virus; it did not heed the labor movement's call early for protections; and it did not act quickly enough to secure testing, workplace safety plans and personal protective equipment. This is criminal. We will not let them turn back the clock and destroy the progress we have made to keep workers safe.

Latino working people across America are joining together to fight back against these attacks, and are calling for the administration to put working people's health and safety above corporate interests. It is critical for safety agencies to enact emergency rules that will hold employers accountable and protect workers from infectious diseases like COVID-19 at work. We must continue to fight back. We cannot and will not let the Trump administration leave workers unprotected as they battle this disaster.

"Every American has the right to a safe and healthy workplace," said [NAME, TITLE]. "Hardworking Latinos and Latinas are putting in long hours to protect our communities and deserve to know that they're going to make it home at the end of the day. Yet, [STATE] Latino families are mourning their loved ones. We're here to fight and end this crisis."

"Our leaders in government and business should be protecting working people's lives above all else," said [NAME, TITLE], local community/faith leader. "Instead, they continue to prioritize profits over people. Action is overdue. Latino working people deserve safe jobs immediately."

###

SAMPLE LATINO WORKERS MEMORIAL DAY EVENT RELEASE (Spanish)

Para Divulgación Inmediata

Contacto: [NAME, PHONE NUMBER]

Este Día de Conmemoración de los Obreros Caídos las familias trabajadoras latinas de [STATE] honran en una a [#] trabajadores de la comunidad que han perdido sus vidas en sus lugares de trabajo

[CITY, STATE, DAY de abril] — Trabajadores latinos, oficiales y miembros de la comunidad conmemoraron este [DAY de abril] a los trabajadores que han fallecido en sus lugares de trabajo o sufrido lesiones ocupacionales. También hablaron en contra del gobierno de Trump, el cual ha debilitado protecciones y reglas de seguridad y control durante la pandemia del COVID-19, en vez de proteger a la gente trabajadora en sus lugares de trabajo y así asegurar que regresen a sus casas con sus familias. [PROVIDE DETAILS ON VIRTUAL EVENT/ACTION]

La información más reciente del Buró de Estadísticas Laborales (BLS, por sus siglas en inglés) muestra que [#] de trabajadores latinos fallecieron en [STATE] en 2018, y muchos más sufrieron de enfermedades ocupacionales. Este año la lucha es especialmente urgente desde que miles de trabajadores están perdiendo sus vidas de una manera trágica e innecesaria por el COVID-19 debido a que la gente trabajadora no está obteniendo las protecciones que necesitan para tener seguridad en el trabajo, y las protecciones que podrían salvar vidas y para el contagio de este virus letal.

Hace 50 años, el Congreso aprobó el proyecto de ley de Salud y Seguridad Ocupacional, prometiendo a todos los trabajadores el derecho a un trabajo seguro. Desde ese entonces, la gente trabajadora ha luchado por décadas para ganar las regulaciones necesarias de salud y seguridad que han salvados preciadas vidas y prevenido lesiones.

El gobierno de Trump ha permitido a las asociaciones de comercio que no implementen medidas de sentido común que permitirían prevenir que los trabajadores estén expuestos a este virus en sus lugares de trabajo; no ha escuchado las llamadas a mejores protecciones del movimiento sindical; y no actuaron a tiempo para asegurar que existan exámenes, planes de seguridad en los lugares de trabajo y equipo de protección. Esto es criminal. Esta crisis pudo haber sido prevenida. No dejaremos que retrocedan el reloj y destruyan el progreso que hemos hecho para mantener a los trabajadores seguros.

La gente trabajadora latino en todo [STATE] están uniéndose para luchar en otra de estos ataques y están haciendo un llamado al gobierno para que pongan la salud y seguridad de la gente trabajadora sobre los intereses de las corporaciones. Es muy importante que se impongan las reglas de emergencia que responsabilizarán a los empleadores y protegerán a los trabajadores de enfermedades infecciones como el COVID-19 en sus lugares de trabajo. Debemos continuar con la lucha. No podemos y no dejaremos que el gobierno de Trump deje a los trabajadores sin protecciones mientras combatimos este desastre.

“Cada estadounidense tiene el derecho a un lugar de trabajo seguro y saludable. La gente trabajadora latina merecen saber que va a poder regresar a su casa en buen estado de salud al final de su jornada laboral”, señaló [NAME, TITLE]. “Estamos aquí para luchar y terminar con esta crisis”.

“La prioridad de nuestros líderes en el gobierno y en el sector empresarial debería ser proteger la vida de la gente trabajadora”, dijo [NAME, TITLE], líder religioso/local. “En vez, continúan poniendo a las ganancias sobre la gente. La gente trabajadora latina merece trabajos buenos y seguros, ahora mismo”.

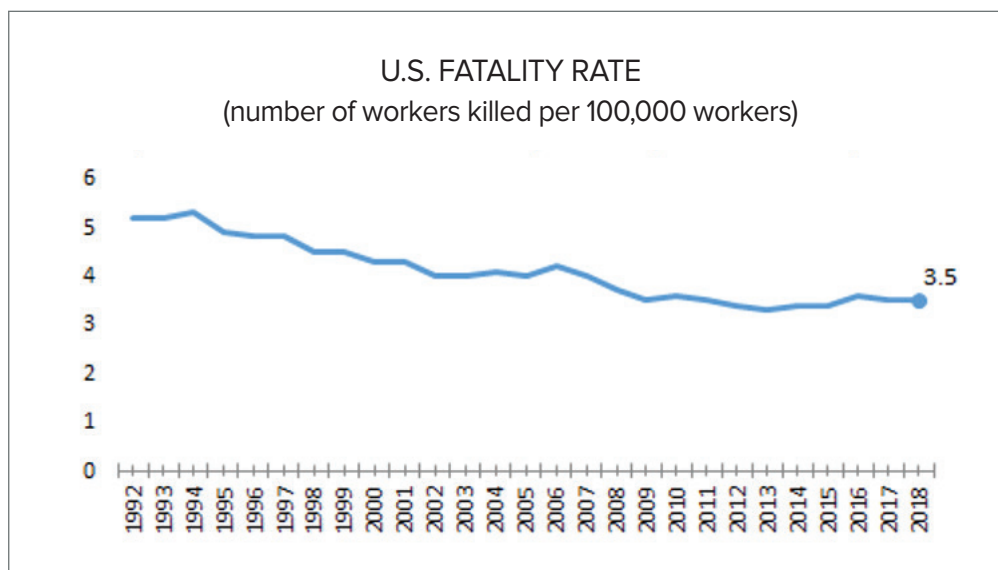
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SAFETY AND HEALTH FACTS, 2020

MILLIONS OF WORKERS ARE KILLED, INJURED OR DISEASED ON THE JOB

- More than 606,000 workers' lives have been saved since the passage of the Occupational Safety and Health Act in 1970, but many workers remain in serious danger.
- In 2018, 5,250 workers lost their lives from job-related traumatic injuries, and an estimated 95,000 died from occupational diseases.

On average, 275 working people died each day from job-related injuries and illnesses.



Each day, nearly 10,000 workers were made ill or injured because of unsafe working conditions.

- In 2018, employers reported 2.8 million injuries and illnesses in private sector workplaces, and 709,900 injuries and illnesses in state and local public sector workplaces.
- Workers suffered 272,780 musculoskeletal disorders that resulted in days away from work in private industry in 2018. These disorders account for 30% of serious workplace injuries and illnesses, and remain the largest type of job injury.
- Private sector employers reported injuries at a rate of 2.8 per 100 workers.

The Bureau of Labor Statistics survey, which reports this data, undercounts workplace injuries and illnesses. Research indicates the true toll of job injuries may be two to three times greater than the numbers and rates reported by BLS.

WORKERS NEED MORE SAFETY AND HEALTH PROTECTION

- Some groups of working people are at increased risk.

Industry Sector	Fatality Rate 1992	Fatality Rate 2018
All Industries	9.0	3.5
Agriculture, Forestry, Fishing and Hunting	24.0	23.4
Mining, Quarrying, and Oil and Gas Extraction	27.0	14.1
Transportation and Warehousing	13.0	14.0
Construction	14.0	9.5

- Fatality rates in the mining industry have dropped significantly over time, but mining still is very dangerous. In 2018, there were 24 mining fatalities—11 in coal and 13 in metal and nonmetal mines.
- Latino workers are at high risk of job-related deaths, with a fatality rate of 3.7 per 100,000 workers. The fatality rate for Latino workers declined significantly from its peak fatality rate of 6.0 in 2001, and the Latino job fatality rate remained the same from 2011 to 2018, making no progress. In 2018, there were 961 Latino worker deaths, compared with 903 Latino worker deaths in 2017. The majority (67%) of Latino workers who died on the job in 2018 were immigrant workers.
- A total of 1,028 foreign-born workers died on the job in 2018—an 11% increase from 2017. Immigrant workers have a disproportionate rate of injuries, illnesses and fatalities in the workplace largely because they work in dangerous industries, may be particularly vulnerable due to their immigration status and may be subject to employer exploitation.
- Working people 65 or older have nearly three times the risk of dying on the job than the overall work population, with a fatality rate of 9.6 per 100,000 workers. Workers ages 55–64 also have an increased fatality risk, with a fatality rate of 4.3 per 100,000 workers. In 2018, 35% of all fatalities (1,863 deaths) occurred in workers ages 55 years or older, with 759 of these deaths occurring in working people ages 65 years or older.
- In 2018, there were 453 workplace homicides and 304 workplace suicides. This is an increase from the 291 suicides in 2016—a year that saw the largest increase in workplace suicides since 2008, the year of a major recession. The most recent 2018 number is a 33% increase from 2015 and may be related to the opioid crisis in the United States. In 2018, employers reported 30,450 serious nonfatal workplace violence injuries, an increase from the previous year, with women workers in health care and social assistance facing the greatest risk of injury. There currently is no federal workplace violence standard, with only a few states addressing the problem on their own.
- Nearly 8 million state and local public employees still lack OSHA protection. The injury and illness rate for state and local public employees was 4.8 per 100 workers—71% higher than the injury and illness rate for the private sector workforce (2.8 per 100 workers).

OSHA IS UNDERFUNDED AND UNDERSTAFFED; PENALTIES ARE TOO LOW

- Federal OSHA now has only 746 safety and health inspectors and state OSHA plans have a combined 1,021 inspectors—the lowest total number of OSHA inspectors since the creation of the agency.
- OSHA's current budget (FY 2019) of \$582 million amounts to \$3.69 per worker.
- OSHA penalties were increased to adjust for inflation, but still are too low to be a deterrent.*

There is one OSHA inspector for every 83,207 workers.

It would take federal OSHA 162 years to inspect all workplaces.

*Under the OSH Act, the maximum penalty for a serious violation of the law had been only \$7,000. In 2015, Congress passed a law that adjusted OSHA penalties for inflation. The maximum penalty for a serious violation is now \$13,494, and the maximum penalty for a willful or repeat violation is \$134,937.

PENALTY FOR A SERIOUS VIOLATION OF THE OSH ACT: SLAP ON THE WRIST

In FY 2019, the average penalty for a serious violation of the OSH Act was only \$3,717 for federal OSHA and \$2,032 for OSHA state plans combined.

SIGNIFICANT HEALTH AND SAFETY PROBLEMS REMAIN

- In 2020, the coronavirus pandemic known as COVID-19 is spreading rapidly across the world, reaching this country and currently surging through it. The Trump administration stopped progress on an OSHA infectious disease standard when entering office, delayed preventive action as the disease spread, issued poor CDC guidance for workers, has refused to enforce workplace safety standards, and has failed to secure adequate protective equipment for those who need it most.
- Health care and other essential workers haven't had the protections they need, and thousands of people in their workplaces and communities have gotten sick and have died from the virus. Many more are at risk.
- The pandemic not only has swept the nation with disease, but has highlighted the critical and urgent need to protect all workers in the United States from health and safety hazards in the workplace. This can be accomplished through strong enforceable standards and ensuring that OSHA, the agency charged with setting and enforcing worker safety and health standards, has the resources, staffing and leadership to do its job.
- Most workplace chemical hazards are unregulated. Since its creation, OSHA has issued comprehensive standards for only 32 toxic chemicals. Industry groups have attacked OSHA's ability to issue protections from chemicals, most recently proposing to weaken the beryllium standard and delay its enforcement. OSHA's permissible exposure limits for chemical hazards remain outdated, and many other chemicals lack regulation altogether, leaving millions of working people at risk of disease and death from workplace chemical exposures. In 2016, Congress passed a law that required the Environmental Protection Agency to

establish worker protections from dangerous chemical exposures, but the Trump administration has stalled and weakened the agency's ability to implement the law, and refused to include occupational exposures in its assessments. Workers with chronic illnesses from work-related chemical exposures have an increased risk of severe COVID-19 symptoms.

- Employers are contracting out more and more work, seeking to reduce costs and shift responsibility. Temporary workers and other contract workers often work in dangerous jobs, with no safety and health protections or training. Contractors accounted for 16% of all worker deaths in 2018. Of those, 94% were in working occupations that are considered essential during the COVID-19 pandemic.
- Other major safety and health concerns facing working people today include issues of work organization, such as increased hours of work, intensification of work due to downsizing, increased pace of work and inadequate staffing.

THREATS AND CHALLENGES

- The Trump administration has conducted an all-out assault on regulations. The president ordered the removal of two existing safeguards for every new protection issued. President Trump and Republicans in Congress overturned a worker safety rule that required employers to keep accurate injury and illness records, and another rule to hold government contractors accountable for obeying safety laws and labor laws. Accurate injury and illness records for infectious diseases like COVID-19 are essential to understanding the full extent of the problem and to enact prevention measures to stop the spread.
- The Trump administration has moved to weaken rules on injury reporting, beryllium and mine examinations, and has delayed or abandoned the development of important new safety rules. It put protections on workplace violence, infectious disease, process safety management and silica in mining on hold, and entirely abandoned new rules on combustible dust, noise in construction, styrene and other toxic chemicals. The infectious disease standard would have addressed diseases like COVID-19 and required employers to have a plan in place to control exposures, provide adequate protections and train workers.
- President Trump has proposed to cut the Department of Labor's budget by 10.5%, and to eliminate OSHA's worker safety and health training program and the Chemical Safety Board. The president also proposed to cut the National Institute for Occupational Safety and Health's job safety research budget by \$153 million—a 45% cut in funding. NIOSH is essential for conducting research on infectious diseases, and OSHA's training program provides essential safety and health training to the U.S. workforce.
- President Trump has appointed pro-industry corporate officials to head MSHA and OSHA, and almost four years into the administration, OSHA is still without a director, operating rudderless.
- The Occupational Safety and Health Act is 50 years old and is out of date. Millions of working people lack coverage, penalties are weak, and worker and union rights are very limited. Health care workers in state and local government hospitals and correctional facilities, and workers in other essential government services in 22 states, do not have OSHA protections.

- Thousands of working people still face retaliation by their employers for raising job safety concerns or for reporting injuries. The OSH Act's whistleblower and anti-retaliation provisions are too weak to provide adequate protection to workers who try to exercise their legal rights. This weakness has been highlighted by the workers who have been disciplined and fired for speaking up against unsafe working conditions during the COVID-19 outbreak, as they fear for their lives and the lives of their patients and families.
- Without a strong commitment by the Trump administration and Congress to worker safety and health protections, employers may reduce their safety and health efforts, turn back the clock and put working people in danger. Without strong requirements during the COVID-19 pandemic, employers have raced to the bottom to implement the lowest level of protection instead of protecting front-line workers.

AFL-CIO Safety and Health, April 2020

PROFILE OF WORKPLACE SAFETY AND HEALTH IN THE UNITED STATES

PROFILE OF WORKPLACE SAFETY AND HEALTH IN THE UNITED STATES

State	Fatalities 2018 ¹			Injuries/Illnesses 2018 ²		Penalties FY 2019 ³		Inspectors ^{4,5}		Years to Inspect Each Workplace Once ⁶	State or Federal Program
	Number	Rate	Rank ⁷	Number	Rate	Average (\$)	Rank ⁸	Federal	State		
Alabama	89	4.5	32	36,500	2.7	3,577	26	23	0	104	Federal
Alaska	32	9.9	49	7,100	3.6	3,591	25	1	9	41	State
Arizona	82	2.5	6	58,400	3.0	916	48	1	13	258	State
Arkansas	76	6.3	44	19,600	2.2	4,120	6	8	0	323	Federal
California	422	2.3	4	363,800	3.3	7,785	1	7	225	198	State
Colorado	72	2.6	8	N/A	N/A	2,882	34	25	0	168	Federal
Connecticut	48	2.8	11	37,200	3.2	3,211	33	16	5	141	Federal ⁵
Delaware	7	1.6	1	7,500	2.4	6,541	2	3	0	218	Federal
Florida	332	3.5	23	N/A	N/A	4,032	7	56	0	274	Federal
Georgia	186	3.8	26	77,500	2.5	3,862	17	35	0	158	Federal
Hawaii	22	3.4	19	13,400	3.3	3,964	13	3	16	57	State
Idaho	45	5.8	43	N/A	N/A	3,624	23	9	0	169	Federal
Illinois	184	3.1	16	110,000	2.7	3,554	28	57	7	139	Federal ⁵
Indiana	173	5.6	42	69,900	3.2	1,170	45	2	35	138	State
Iowa	77	4.9	37	35,900	3.3	3,785	21	1	19	141	State
Kansas	61	4.5	32	29,200	3.1	3,976	11	11	0	183	Federal

PROFILE OF WORKPLACE SAFETY AND HEALTH IN THE UNITED STATES (continued)

State	Fatalities 2018 ¹			Injuries/Illnesses 2018 ²		Penalties FY 2019 ³		Inspectors ^{4,5}		Years to Inspect Each Workplace Once ⁶	State or Federal Program
	Number	Rate	Rank ⁷	Number	Rate	Average (\$)	Rank ⁸	Federal	State		
Kentucky	83	4.2	31	41,200	3.2	3,922	14	0	26	159	State
Louisiana	98	5.1	38	25,600	1.8	3,355	32	12	0	225	Federal
Maine	17	2.5	6	19,100	4.7	3,786	20	7	3	131	Federal ⁵
Maryland	97	3.4	19	50,000	2.8	692	49	5	48	83	State
Massachusetts	97	2.7	9	65,700	2.6	3,792	19	33	0	180	Federal
Michigan	155	3.4	19	90,900	3.0	1,336	43	2	61	56	State
Minnesota	75	2.7	9	62,900	3.2	950	47	0	41	95	State
Mississippi	78	6.7	45	N/A	N/A	4,624	3	11	0	156	Federal
Missouri	145	5.1	38	53,600	2.8	3,883	16	23	0	179	Federal
Montana	28	5.5	41	11,900	3.9	3,363	31	7	0	163	Federal
Nebraska	44	4.7	35	21,700	3.2	3,982	10	8	0	184	Federal
Nevada	39	2.8	11	34,700	3.5	2,115	38	2	31	73	State
New Hampshire	20	2.9	13	N/A	N/A	3,804	18	8	0	133	Federal
New Jersey	83	2.0	3	74,400	2.6	4,002	9	41	10	125	Federal ⁵
New Mexico	43	4.7	35	14,900	2.8	1,886	39	0	8	180	State
New York	271	3.1	16	140,200	2.2	3,557	27	61	31	149	Federal ⁵

PROFILE OF WORKPLACE SAFETY AND HEALTH IN THE UNITED STATES (continued)

State	Fatalities 2018 ¹			Injuries/Illnesses 2018 ²		Penalties FY 2019 ³		Inspectors ^{4,5}		Years to Inspect Each Workplace Once ⁶	State or Federal Program
	Number	Rate	Rank ⁷	Number	Rate	Average (\$)	Rank ⁸	Federal	State		
North Carolina	178	3.8	26	73,400	2.4	1,703	41	2	92	92	State
North Dakota	35	9.6	48	N/A	N/A	4,258	5	7	0	134	Federal
Ohio	158	3.0	14	93,100	2.4	4,354	4	51	0	116	Federal
Oklahoma	91	5.2	40	N/A	N/A	3,905	15	11	0	236	Federal
Oregon	62	3.1	16	47,400	3.6	579	50	3	75	44	State
Pennsylvania	177	3.0	14	135,400	3.2	3,969	12	45	0	155	Federal
Rhode Island	9	1.8	2	N/A	N/A	3,494	29	6	0	132	Federal
South Carolina	98	4.6	34	33,700	2.4	1,131	46	1	16	293	State
South Dakota	32	6.9	46	N/A	N/A	2,586	36	3	0	148	Federal
Tennessee	122	4.1	30	60,600	2.8	1,628	42	2	38	95	State
Texas	488	3.8	26	178,000	2.0	3,600	24	87	0	175	Federal
Utah	49	3.4	19	28,200	2.8	1,250	44	0	18	92	State
Vermont	11	3.5	23	9,600	4.7	2,737	35	0	7	82	State
Virginia	157	3.5	23	65,000	2.5	2,395	37	3	44	125	State
Washington	86	2.4	5	89,300	4.0	1,725	40	3	103	50	State
West Virginia	57	7.9	47	13,600	3.0	4,004	8	8	0	142	Federal

PROFILE OF WORKPLACE SAFETY AND HEALTH IN THE UNITED STATES (continued)

State	Fatalities 2018 ¹		Injuries/Illnesses 2018 ²		Penalties FY 2019 ³		Inspectors ^{4,5}		Years to Inspect Each Workplace Once ⁶	State or Federal Program	
	Number	Rate	Rank ⁷	Number	Rate	Average (\$)	Rank ⁸	Federal			State
Wisconsin	114	3.8	26	70,400	3.6	3,758	22	32	0	136	Federal
Wyoming	31	11.5	50	5,400	3.2	3,429	30	0	7	129	State
Total or National Average:	5,250	3.5		2.8 Million	2.8	2,819⁹		1,767¹⁰		132¹¹	

¹The state fatality rates are calculated by BLS as deaths per 100,000 workers.

²Bureau of Labor Statistics, rate of total cases per 100 workers. Number and rate are for private sector only and include Guam, Puerto Rico and the Virgin Islands.

³U.S. Department of Labor, OSHA, OIS Inspection Reports, FY 2019. Penalties shown are average current penalty per serious citation for conditions creating a substantial probability of death or serious physical harm to workers. For Connecticut, Illinois, Maine, New Jersey and New York, averages are based only on federal penalty data.

⁴Includes only safety and industrial hygiene Compliance Safety and Health Officers (CSHOs) who conduct workplace inspections and does not include supervisory CSHOs. Federal CSHOs provided by OSHA's Directorate of Enforcement Programs, CSHO Count By State as of December 2019. State plan CSHOs provided by OSHA's Directorate of Cooperative and State Programs and includes "on board" safety and health CSHOs from the FY 2020 State Plan Grant Applications as of July 1, 2019. The number of "on board" CSHOs may not accurately reflect the true number of CSHOs actually hired and conducting enforcement inspections due to possible budgetary issues in any particular state.

⁵Under the OSHA Act, states may operate their own OSHA programs. Twenty-one states and one territory have state OSHA programs covering both public and private sector workers. Connecticut, Illinois, Maine, New Jersey and New York have state programs covering state and local employees only.

⁶Years to inspect is based on the number of establishments in 2018 and the number of OSHA inspections in FY 2019. The number of establishments in OSHA's jurisdiction includes private sector establishments (except mining) and federal establishments. For any state with a plan that covers public sector employees, state and local establishments also are included.

⁷Rankings are based on best-to-worst fatality rate (1—best, 50—worst).

⁸Rankings are based on highest-to-lowest average penalty (\$ per serious violation (1—highest, 50—lowest).

⁹National average is the per citation average for federal OSHA serious penalties and state OSHA plan states' serious penalties combined. Federal serious penalties average \$3,717 per citation; state plan OSHA states average \$2,032 per citation.

¹⁰Total number of inspectors includes 746 federal OSHA inspectors and 1,021 state OSHA inspectors, including one inspector in the Virgin Islands and 36 in Puerto Rico.

¹¹Frequency of all covered establishments for all states combined. Average inspection frequency of covered establishments for federal OSHA states is once every 162 years; inspection frequency of covered establishments for state OSHA plan states is once every 107 years. States with their own OSHA program for public employees only (Connecticut, Illinois, Maine, New Jersey and New York) are considered federal states for these averages. Federal, state and national average include the District of Columbia, Puerto Rico and the Virgin Islands.

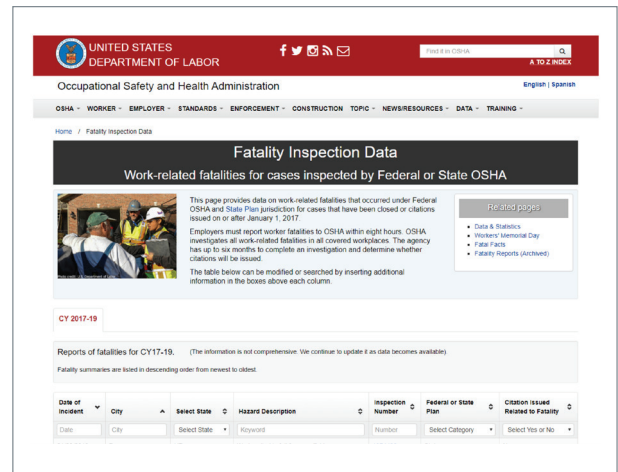
WORKERS MEMORIAL DAY FATALITY DATA GUIDE

HOW TO IDENTIFY WORK-RELATED FATALITIES IN YOUR AREA

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

Landing page: www.osha.gov/dep/fatcat/dep_fatcat.html

This OSHA resource provides detailed information on worker fatalities and catastrophes reported to OSHA, such as the date, workplace name/city/state, description of the event, associated inspection number and whether OSHA issued any citations. (The Trump administration removed the workers' names from this list.) This list only includes workplace deaths that OSHA has investigated, which is approximately only one-third of workplace deaths each year. OSHA lists these fatalities by fiscal year (FY); for example, FY 2018 includes fatalities from Oct. 1, 2017, through Sept. 30, 2018. You can use the inspection number to look up more detailed information about the inspection and any related citations here: www.osha.gov/pls/imis/inspectionNr.html.



BUREAU OF LABOR STATISTICS

Landing page: www.bls.gov/iif/oshstate.htm

This BLS resource will not provide detailed information about each worker death, but will help you find the total number of work-related fatalities in your state (including deaths not investigated by OSHA). BLS issues data every December from the previous calendar year; for example, in December 2017, BLS released fatality data for calendar year 2016. Click on a state or scroll down the page to find your state and click on the “CFOI” file for fatality counts and fatality rate for each year. This resource produces a table that describes worker deaths by employee status, gender, age, race, source, industry, occupation, location, activity, etc.



CENTER FOR CONSTRUCTION RESEARCH AND TRAINING

Landing page: <http://stopconstructionfalls.com/fatality-map/>

This CPWR resource maps individual worker deaths in the construction industry. Each pin on the first map represents a construction worker fatality from any cause, and each pin on the second map represents a construction worker who suffered a fatal fall. Click on the pin to find out more demographic details. Find out more about this mapping project, which is part of the Campaign to Prevent Falls in Construction, here: <http://stopconstructionfalls.com/fatality-map/fatality-mapping-project/>.

The screenshot shows the 'Fatality Map' website. At the top, it says 'Interact with the maps to learn more about fatalities in the construction industry'. Below this, there are instructions: 'Each pin represents a deceased worker, click on one to: View information about an individual killed on the job; Access news coverage and OSHA records for each fatality'. It also provides mouse controls: 'Zoom in or out using your mouse wheel or click the plus and minus symbols; Click and drag your mouse to move around the map'. A search bar is located in the top right corner. On the right side, there is a 'Recent Posts' section with links to 'Fatal falls and PFAS side in the construction industry findings from the NIOSH FACE reports', 'Fatality Map through December 2016 has been updated', 'Fall Prevention Fact Sheets for Bridge Work', '2016 Infographics now available', and 'National Safety Stand Down Application'. At the bottom, there is a map of the United States with orange pins indicating fatalities, dated 'January 1 - December 31, 2016'.

NATIONAL COUNCIL FOR OCCUPATIONAL SAFETY AND HEALTH

Landing page: www.coshnetwork.org/fatality-database

This U.S. Worker Fatality Database is a volunteer effort to document and map the annual toll of workers who die on the job, using government data and public sources such as news articles and individual reports. This database represents approximately only one-third of worker deaths each year, but provides details surrounding each fatal event, where available. You can browse or search the data, view interactive maps of the data and help by reporting a work-related fatality to the database.

The screenshot shows the 'U.S. Worker Fatality Database' page on the COSH website. The header includes the COSH logo and navigation links: 'HOME', 'ABOUT', 'TAKE ACTION', 'RESOURCES', 'NEWS', 'WORKERS MEMORIAL WEEK', 'FOCUS WORKERS', 'YOUR RIGHTS'. The main heading is 'U.S. Worker Fatality Database'. Below this, it states: 'The Fatality Database is a volunteer effort to document and map the annual toll of workers who die on the job. The Database includes over 1,800 fatalities from 2014 (out of the preliminary Bureau of Labor Statistics figure of 4,679 deaths for that year) and 1,259 for 2015.' There are links for 'About', 'Interactive Maps', and 'Report a Fatality'. A section titled 'BROWSE THE FATALITY DATABASE' features two large red buttons labeled '2014 DATA' and '2015 DATA'. At the bottom, there is a 'SEARCH THE FATALITY DATABASE' section with a search form and instructions: 'Enter information about the fatality or fatalities you are looking for below. Note: You don't need to fill in all fields. For example, if you want all fatalities in a particular industry, you can just fill in that industry. If you want all fatalities in a particular industry in a single state, fill in both the industry and the state.'

aflcio.org/WorkersMemorialDay

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