

# WE ARE ALL ESSENTIAL!

America's unions are united in demanding Five Economic Essentials amidst the pandemic, and we know that we cannot keep our country healthy and front-line workers safe unless we protect all working people, regardless of immigration status. To date, the federal response to the COVID-19 crisis has shamefully excluded millions of working families from vital testing, treatment and benefits, as this chart makes clear.

OUR WORKFORCE	PERFORM VITAL WORK	HAVE ACCESS TO UNEMPLOYMENT INSURANCE	ARE EXPOSED TO HEALTH RISKS	HAVE ACCESS TO MEDICAID	PAY TAXES	ARE ELIGIBLE FOR COVID-19 TAX REBATES	SUPPORT FAMILIES AND COMMUNITIES	HAVE ACCESS TO NUTRITION ASSISTANCE
CITIZENS	✓	✓	✓	✓	✓	✓	✓	✓
GREEN CARD FOR 5 OR MORE YEARS	✓	✓	✓	✓	✓	✓	✓	✓
GREEN CARD FOR LESS THAN 5 YEARS	✓	✓	✓	✗	✓	✓	✓	✗
WORKERS WITH DACA STATUS	✓	✓	✓	✗	✓	✓	✓	✗
WORKERS WITH TPS	✓	✓	✓	✗	✓	✓	✓	✗
UNDOCUMENTED WORKERS	✓	✗	✓	✗	✓	✗	✓	✗

Allowing these gaps in protections is wrong, and it elevates the risk in all our workplaces and communities. The HEROES Act, introduced in the House, does the right thing and protects all workers, regardless of immigration status. Reach out to your senators today and remind them that none of us will be safe until all of us are safe. We cannot leave any working people behind in the next federal relief bill!