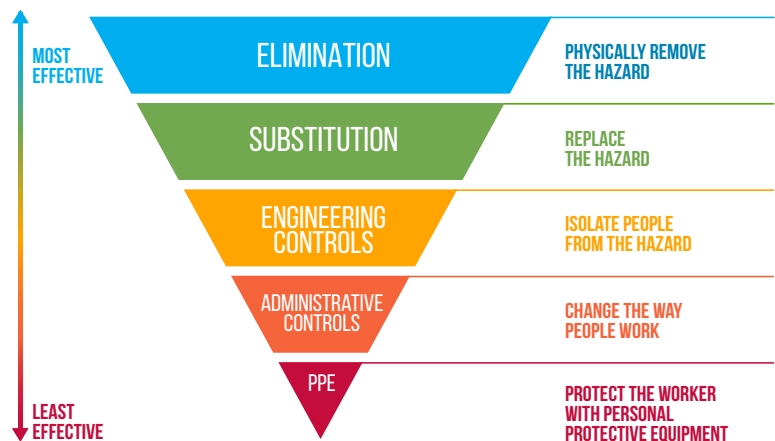


PROTECTIONS YOU SHOULD DEMAND

Workplace safety and health advocates have long agreed that the most effective way to make your job safer is for the employer to eliminate the danger or replace it with something that is not harmful. Although COVID-19 cannot be eliminated until a vaccine is developed and administered, you and your co-workers can still demand that your employer do everything in their power to help keep you safe.

These are some of the demands working people and our unions are winning right now by taking action together:

HIERARCHY OF CONTROLS



Isolate Us from the Hazard

- Implement remote work policies where possible.
- Provide additional paid leave related to COVID-19, which allows sick or exposed employees to stay home, including care for a sick or immunocompromised family member.
- Install touchless technology for doors, sinks and other commonly touched surfaces.
- Ensure all work areas have proper ventilation, including air filters that kill airborne viruses.
- Inform employees of our possible exposure to COVID-19 if there is a confirmed or suspected case of COVID-19 in our workplace and promptly decontaminate all areas that were accessed by those infected.

Change the Way We Work

- Routinely clean and disinfect all frequently touched surfaces and heavy traffic areas in the workplace.
- Use physical barriers to separate people by at least 6 feet at all times.
- Reduce use of shared tools and perform regular sanitizing when sharing occurs.
- Redesign the workplace and stagger shifts and break periods to reduce person-to-person contact.
- Require all employees to be trained on new workplace safety measures and provide the training in languages workers understand.

Protections on the Job

- Provide all personal protective equipment (PPE), fit testing and training, at no cost to the employee. Learn more about respirators.
- Provide washing stations with soap and air dryers, as well as hand-sanitizer stations.
- Require and provide masks and hand hygiene for employees, customers and visitors.
- Create incentives for workers to report hazards without fear of retaliation.
- Provide free COVID-19 testing for all employees.

YOU HAVE THE RIGHT TO BE SAFE AT WORK.

Your employer may not be doing enough to keep you safe. Learn more about your rights to a safe workplace and how collective action with your co-workers can improve workplace safety and save lives.