

SAMPLE LETTER TO EMPLOYER REGARDING TPS TERMINATION

[date]

Dear [employer or human resources representative]:

As you may know, the Department of Homeland Security (DHS) announced the termination of Temporary Protected Status (TPS) for individuals from [country]. You may have questions about the impact of this announcement on my job. Here is information for you about my right to continue working in the United States.

My right to work has been automatically extended. This means that while the date printed on my Employment Authorization Document (EAD), or work permit, may have expired, I am automatically able to continue working based on the government's announced extension. In the case of [country], work authorization documents are automatically extended through [date], 2021.

All you need is a copy of the government's Federal Register notice that extends work authorization, which you will find attached to this letter. Federal guidance on TPS re-registration and EAD renewal, including Federal Register notices, can be found at uscis.gov/tps.

If you have questions about satisfying your legal obligations regarding my employment authorization, please contact the union.

Sincerely,

[name]