



AMERICA'S UNIONS

**ASSOCIATE GENERAL COUNSEL  
ELECTION LAW AND VOTING RIGHTS  
OFFICE OF THE GENERAL COUNSEL  
WASHINGTON, D.C. [HEADQUARTERS]**

The AFL-CIO Office of the General Counsel is seeking applications for the position of Associate General Counsel on a staff of eight lawyers who work on a broad range of legal issues in many different programmatic and policy areas on behalf of the AFL-CIO and its affiliated unions.

The AFL-CIO is a federation of 55 national and international unions which together represent 12.5 million working men and women across the United States. The AFL-CIO is headquartered in Washington, D.C., and this position is based in Washington, D.C.

The Office of the General Counsel engages in litigation before the U.S. Supreme Court, federal Courts of Appeals, the National Labor Relations Board, and other bodies in cases of broad importance to the labor movement and working families. We assist in the development of, advocacy for, and defense of federal, state, and local legislative and executive branch initiatives to advance workers' rights. We provide advice and assistance to all the other departments of the AFL-CIO, including organizing, legislation, and campaigns. We advise the executive officers and senior staff on a wide range of policy and governance issues and we ensure the Federation's compliance with governing laws.

We staff the AFL-CIO Union Lawyers Alliance, a membership organization of approximately 2,000 lawyers across the country who represent unions affiliated with the AFL-CIO. The ULA is housed in our offices and we develop and implement ULA educational and information-sharing programs.

The new Associate General Counsel will have primary responsibility over the legal aspects of the AFL-CIO's electoral work. The attorney will work closely with staff in our Mobilization Hub and in our Data, Analytics Infrastructure Resource. The work will involve ensuring compliance with federal and state campaign finance and lobbying laws, complex contract negotiations and drafting, review of communications, establishment of political action committees and 501(c)(3) organizations, addressing data security issues, and related matters.

The attorney will also have primary responsibility over the voting rights work of the AFL-CIO and the ULA. Drafting and review of federal, state and local legislation on subjects other than labor and employment will also be part of the role. This position does not require knowledge or experience in labor and employment law. However, familiarity with the labor movement and its institutions will be helpful.

We are seeking a lawyer who is a team player with strong research, analytical, writing and communication skills and experience in the areas of election law or voting rights. Both applicants with significant, relevant subject-area experience from outside the labor movement and applicants who currently practice both labor and election law and are motivated to focus more exclusively on election and voting rights law are encouraged to apply.

Please be sure to include a cover letter, resume, writing sample, and three references.

The AFL-CIO is an equal opportunity employer and strongly encourages women, people of color, and LGBTQ candidates to apply. **Please apply by March 31, 2021.**

Apply here: <http://aflcio.hirecentric.com/jobs/>

*Equal Opportunity Employer*