



**NATIONAL YOUNG WORKER PROGRAM COORDINATOR  
POLITICAL, ELECTORAL AND ISSUES MOBILIZATION HUB  
WASHINGTON, DC (HEADQUARTERS)**

Are you passionate about economic fairness and social justice? Do you want to improve the lives of working people and strengthen the labor movement? If you answered, “Yes!,” then the AFL-CIO may be the right place for you. We are the largest federation of labor unions in the United States, and our team of dynamic professionals is dedicated to growing worker power and ensuring every working person has a voice on the job. When you work at the AFL-CIO, you’re more than just an individual employee—you’re helping to lead a movement with a proud history and a bright future ahead.

The National Young Worker Program Coordinator is responsible for leading the development, implementation and coordination of the AFL-CIO Next-Up Young Worker Program under the direction of the Director of Governance, Education and Training. This includes providing support for the leadership development of young workers and local young worker groups. The National Young Worker Program Coordinator will reestablish, direct and support the AFL-CIO Young Worker Advisory Council and will encourage and will assist in the inclusion of a young worker component in AFL-CIO programs and campaigns.

The Program Coordinator will also develop and support the Young Worker Advisory Council in the advancement of the young worker economic agenda. The Program Coordinator will serve as the point person for affiliated unions, and state, area and central labor councils regarding the young worker program and serve as a representative of the AFL-CIO with student and youth organizations. This position is responsible for making sure all issues and inquiries relating to the AFL-CIO Young Worker Program are addressed.

**DESCRIPTION OF DUTIES:**

- Conceptualize, develop and implement a strategic plan for the AFL-CIO Young Worker Program including the development of tools and resources to support the young worker program.
- In coordination with the Advocacy Hub, develop program and resource support to advance a young worker economic agenda and the infrastructure to advance program initiatives.
- Reestablish, build and direct the Young Worker Advisory Council within local labor bodies, affiliates and constituency groups.
- Develop, in coordination with the AFL-CIO Governance and training team, resources for young workers, affiliates and state, area and central labor councils to promote the leadership development of young workers and young worker groups.
- Facilitate and assist the AFL-CIO hubs, resources and departments in developing and integrating young worker components into AFL-CIO programs, initiatives and campaigns.
- Lead and advise on the recruitment and engagement of young workers into broader AFL-CIO programs and campaigns including but not limited to organizing, political and issue mobilization.
- Coordinate youth outreach and activities as it relates to the programs of the AFL-CIO at the national, state, area and local level.
- Support the AFL-CIO’s strategic work with the global labor movement and coordinate with AFL-CIO leadership on outreach to international counterparts.
- In coordination with the Communications Resource and respective departments, develop and support the integration of social media and relevant messaging for assigned campaigns.

- Coordinate the meetings and work of the Young Worker Advisory Council.
- Convene and provide support for affiliate young worker programs.
- Establish a Young Worker Group at the AFL-CIO as appropriate in support of a leadership pipeline.
- Perform other duties as assigned.

Qualifications:

- Dedication to the advancement of working people with a commitment to advocate for young workers.
- Experience in the labor movement with union or community organizing, with a minimum of five to seven years of union, community or political organizing experience.
- At least one year of experience working with a broad array of organizations in coalition or alliance formation on issues of social and economic justice, preferably at the local level. At least one year of relevant work experience and demonstrated success in relevant areas.
- Demonstrated experience, with a minimum of one to two years, organizing and developing a program for young workers and/or students/non-college youth.
- Significant demonstrated experience and highly proficient in use of online tools, databases, computer mobilization tools and new media in a professional context. (I.e. social networks, texting, Twitter, other digital platforms).
- Demonstrated commitment to the principles and goals of unionism and social justice.
- Significant demonstrated ability and experience in conducting training and leadership development.
- Demonstrated strong and effective communication skills including the successful ability to speak to large and diverse groups of workers and elected leaders.
- Knowledge and experience with both national and local structures of the labor movement with an understanding of how the structures integrate with affiliated unions.
- Demonstrated ability to work independently within the context of a plan.
- Demonstrated ability to manage and prioritize multiple tasks.
- Effective organizational and time management skills.
- Demonstrated ability to work well with a diverse range of leaders and organizations.
- Excellent written and verbal communication skills.
- Ability to work extended hours and weekends as required;
- Ability to travel on a regular basis as needed, and for extended periods of time.

**Starting annual salary: \$106,756**

**Please note that the AFL-CIO requires all staff to be fully vaccinated unless granted a medical or religious exemption as set forth in EEOC guidelines.**

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