

AFL-CIO Key Votes - 2022 Proxy Season

Shareholder Proposals: “FOR” votes are consistent Consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item	Date
Alphabet	GOOGL	Consider Employee Director Candidates	20	6/1/2022
Amazon.com	AMZN	Report on Tax Transparency	12	5/25/2022
Amazon.com	AMZN	Report on International Labor Rights	13	5/25/2022
Charter Communications	CHTR	Independent Board Chair	4	4/26/2022
Chipotle Mexican Grill	CMG	Racial Equity Audit	6	5/18/2022
CVS Health	CVS	Paid Sick Leave for All Employees	7	5/11/2022
Eli Lilly	LLY	Report on Lobbying Activities	8	5/2/2022
Home Depot	HD	Racial Equity Audit	10	5/19/2022
Johnson & Johnson	JNJ	Include Legal Costs in Executive Pay Metrics	13	4/28/2022
Lowe’s Companies	LOW	Report on Employee Misclassification	9	5/27/2022
Lyft	LYFT	Report on Lobbying Activities	4	6/16/2022
Marathon Petroleum	MPC	Executive Compensation Clawback Policy	8	4/27/2022
McDonald’s	MCD	Civil Rights Audit	8	5/26/2022
Meta Platforms	FB	Independent Board Chair	5	5/25/2022
Meta Platforms	FB	Audit and Risk Oversight Committee Assessment	14	5/25/2022
Park Hotels & Resorts	PK	Adopt Equity Retention Policy	4	4/27/2022
PPG Industries	PPG	CEO Compensation Target Amounts	6	4/21/2022
Southern Copper	SCCO	Independent Board Chair	5	5/27/2022
TJX Companies	TJX	Report on Employee Misclassification	6	6/7/2022
Twitter	TWTR	Report on the Use of Concealment Clauses	5	5/25/2022
Uber Technologies	UBER	Report on Lobbying Activities	4	5/9/2022
Warrior Met Coal	HCC	Majority Vote Director Elections	6	4/26/2022
Wells Fargo	WFC	Racial Equity Audit	10	4/26/2022

Management Proposals: “AGAINST” votes are consistent Consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item	Date
Amazon.com	AMZN	Director Judith McGrath	1g	5/25/22
Sunstone Hotel investors	SHO	Vote to Approve Executive Compensation	3	4/28/2022
Wendy’s	WEN	Director Nelson Peltz	1.01	5/18/2022

**Please note that this preliminary list of 2022 AFL-CIO Key Votes will be updated during the proxy season.
For the most current list, please visit invest.afclcio.org where you can also sign up for Proxy Vote Email Alerts.**