

**ADOPTED  
CONSTITUTIONAL  
AMENDMENTS**



# CONSTITUTIONAL AMENDMENT 1

Eliminates the position of Executive Vice President by striking all of Article IX and eliminating references to the Executive Vice President throughout, except the reference to former Executive Vice Presidents added in **Article V, Sec. 6(a) and (b)**.

# CONSTITUTIONAL AMENDMENT 2

Creates a new, express objective for the AFL-CIO as follows:

To eliminate racism, sexism and all other forms of discrimination and oppression, and promote diversity and inclusion in the economy, in government and throughout society.

***Article II, Para. 7.***

# CONSTITUTIONAL AMENDMENT 3

Gives the President and Secretary-Treasurer the express authority to further the new objective created by Amendment 2 as follows:

The Executive Officers shall have special responsibility and authority to oversee the work of the Federation to eliminate racism, sexism and all other forms of discrimination and oppression, and promote diversity and inclusion in the economy, in government and throughout society as set forth in Article II, Para. 7, and to provide the direction, staff and resources necessary to conduct such activities.

***Article V, Sec. 5.***

# CONSTITUTIONAL AMENDMENT 4

Gives each recognized national constituency organization, allied retiree organization and young worker organization one delegate and one alternate delegate at the convention.

***Article IV, Sec. 4(b); Article IV, Sec. 5.***

# CONSTITUTIONAL AMENDMENT 5

Modernizes the Constitution's language in several respects:

- Eliminates gender pronouns throughout.
- Broadens the references to craft and industrial organization to include all forms of organization. **Article II, Para. 2; Article III, Sec. 4(a); Article X, Sec. 10.**
- Broadens the language concerning authoritarianism, totalitarianism and terrorism to include racism, sexism and other forms of discrimination. **Article II, Para. 13; Article V, Sec. 7; Article X, Sec. 8(a) and (b).**
- Broadens the language on discrimination to include all forms of discrimination. **Article X, Sec. 10.**
- Broadens the language on labor's print and broadcast media to include digital and other media. **Article II, Para. 12.**

# CONSTITUTIONAL AMENDMENT 6

Modernizes the objectives of the Federation in several respects:

- Adds a reference to labor's role in shaping technology. ***Preamble, para. 6.***
- Adds stronger language on protecting democracy. ***Article II, Para. 6.***
- Adds language on promoting respect for truth. ***Article II, Para. 12.***



# CONSTITUTIONAL AMENDMENT 7

Eliminates the language requiring the Convention be in the last six months of the year.

***Article IV, Sec. 2.***

# AFL-CIO

AMERICA'S UNIONS

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