

AFL-CIO Key Votes Survey – 2022 Proxy Season

Firm Name: _____
 Contact Person: _____
 Title: _____
 Phone: _____
 E-Mail: _____

These votes apply to (Please check one):

- The firm's entire equity portfolio
- A majority of shares voted by the firm
- Taft-Hartley fund client shares that are less than a majority of shares voted*

**For Taft-Hartley fund client shares to be included in the AFL-CIO Key Votes Survey, a separate scorecard for "A majority of shares held by the firm" must also be submitted.*

INSTRUCTIONS: For each vote, please indicate "For," "Against," "Abstain," or "Not Held."

Shareholder Proposals: "FOR" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item #	Date	Vote Cast
Alphabet	GOOGL	Consider Employee Director Candidates	20	6/1/2022	
Amazon.com	AMZN	Report on Tax Transparency	12	5/25/2022	
Amazon.com	AMZN	Report on International Labor Rights	13	5/25/2022	
Charter Communications	CHTR	Independent Board Chair	4	4/26/2022	
Chipotle Mexican Grill	CMG	Racial Equity Audit	6	5/18/2022	
CVS Health	CVS	Paid Sick Leave for All Employees	7	5/11/2022	
Eli Lilly	LLY	Report on Lobbying Activities	8	5/2/2022	
Home Depot	HD	Racial Equity Audit	10	5/19/2022	
Johnson & Johnson	JNJ	Include Legal Costs in Executive Pay Metrics	13	4/28/2022	
Lowe's Companies	LOW	Report on Employee Misclassification	9	5/27/2022	
Lyft	LYFT	Report on Lobbying Activities	4	6/16/2022	
Marathon Petroleum	MPC	Executive Compensation Clawback Policy	8	4/27/2022	
McDonald's	MCD	Civil Rights Audit	8	5/26/2022	
Meta Platforms	FB	Independent Board Chair	5	5/25/2022	
Meta Platforms	FB	Audit and Risk Oversight Committee Assessment	14	5/25/2022	
Park Hotels & Resorts	PK	Adopt Equity Retention Policy	4	4/27/2022	
PPG Industries	PPG	CEO Compensation Target Amounts	6	4/21/2022	
Southern Copper	SCCO	Independent Board Chair	5	5/27/2022	
TJX Companies	TJX	Report on Employee Misclassification	6	6/7/2022	
Twitter	TWTR	Report on the Use of Concealment Clauses	5	5/25/2022	
Uber Technologies	UBER	Report on Lobbying Activities	4	5/9/2022	
Warrior Met Coal	HCC	Majority Vote Director Elections	6	4/26/2022	
Wells Fargo	WFC	Racial Equity Audit	10	4/26/2022	

Management Proposals: "AGAINST" votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item #	Date	Vote Cast
Amazon.com	AMZN	Director Judith McGrath	1g	5/25/2022	
Sunstone Hotel Investors	SHO	Vote to Approve Executive Compensation	3	4/28/2022	
Wendy's	WEN	Director Nelson Peltz	1.01	5/18/2022	

The item numbers listed above are from company proxy cards and may differ from electronic voting platforms. Please return by **October 31, 2022** through Adobe Acrobat or by email to invest@aflcio.org.