

Job Safety and Health Appropriations FY 2012–2023

CATEGORY	FY 2012	FY 2013 ²	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020 ⁴	FY 2021 ⁵	FY 2022 ⁵	FY 2023 ⁵ Requested
OSHA (in thousands of dollars)												
TOTAL	564,788	535,246	552,247	552,787	552,787	552,787	552,787	557,787	581,787	591,787	612,015	701,405
Safety and Health Standards	19,962	18,918	20,000	20,000	20,000	18,000	18,000	18,000	18,000	18,000	19,500	29,080
Federal Enforcement	207,753	207,928	207,785	208,000	208,000	208,000	208,000	209,000	221,711	228,711	236,000	277,898
Whistleblower Protection	15,873	15,043	17,000	17,500	17,500	17,500	17,500	17,500	18,564	19,064	21,500	25,790
State Enforcement	104,196	98,746	100,000	100,850	100,850	100,850	100,850	102,350	108,575	110,075	113,000	120,075
Technical Support	25,820	24,344	24,344	24,469	24,469	24,469	24,469	24,469	24,469	24,469	25,675	27,007
Federal Compliance Assistance	76,355	61,444	69,433	68,433	68,433	70,981	70,981	73,981	74,481	75,231	77,262	91,608
State Compliance Assistance	57,890	54,862	57,775	57,775	57,775	59,500	59,500	59,500	61,500	61,500	63,160	63,500
Training Grants	10,709	10,149	10,687	10,537	10,537	10,537	10,537	10,537	11,537	11,787	11,787	13,787
Safety and Health Statistics	34,739	32,922	34,250	34,250	34,250	32,900	32,900	32,900	32,900	32,900	34,500	42,180
Executive Administration	11,491	10,890	10,973	10,973	10,973	10,050	10,050	10,050	10,050	10,050	9,631	10,480
MSHA (in thousands of dollars)												
TOTAL	372,524	353,768	375,887	375,887	375,887	373,816	373,816	373,816	379,816	379,816	383,816	423,449
Coal Enforcement	164,500	158,713	167,859	167,859	167,859	160,000	160,000	160,000	258,913	260,500	264,500	294,236
Metal/Nonmetal Enforcement	89,063	86,121	91,697	91,697	91,967	94,500	94,500	94,500				
Standards Development	4,765	4,547	5,416	5,416	5,416	4,500	4,500	4,500	5,382	4,500	4,500	7,927
Assessments	7,103	7,036	6,976	6,976	6,976	6,627	6,627	6,627	7,445	7,445	6,627	7,746
Education Policy and Development	38,325	31,898	36,320	36,320	36,320	39,320	39,320	39,320	38,559	39,320	39,320	40,138
Technical Support	33,613	32,050	33,791	33,791	33,791	35,041	35,041	35,041	34,079	35,041	35,041	37,356
Program Administration	16,998	15,974	15,838	15,838	15,838	15,838	15,838	15,838	16,355	16,355	15,838	16,692
Program Eval. and Info Resources	18,157	17,429	17,990	17,990	17,990	17,990	17,990	17,990	19,083	19,083	17,990	19,309
NIOSH (in thousands of dollars)												
TOTAL¹	292,588	292,588	332,363³	334,863	339,121	335,200	335,200	336,300	342,800	345,300	351,800	345,300

Source: Budget of the U.S. Government, FY 2011–2012, and U.S. Department of Labor Congressional Budget Justification, FY 2011–2023.

¹Does not include \$55 million in mandatory funding for the Energy Employees Occupational Injury Compensation Program or mandatory funding for the 9/11 Health Program.

²The FY 2013 funding levels reflect the budget cuts mandated by the budget sequester.

³In FY 2014 and subsequent years, administrative costs previously allocated to the CDC budget were transferred to the NIOSH budget.

⁴Beginning in FY 2020, the MSHA Coal Enforcement and Metal/Nonmetal Enforcement programs were combined into one Mine Safety and Health Enforcement program.

⁵The funding levels do not include additionally appropriated COVID-19 funds to the Department of Labor for FY 2021 through FY 2023 through the American Relief Plan, passed on March 10, 2021. Additional funds included \$200 million for pandemic-related worker protection activities, including \$100 million for OSHA, of which \$10 million must be used for training grants and not less than \$5 million for COVID-19 enforcement.

**Funding for OSHA Worker Safety Training Programs vs.
Employer Compliance Assistance Programs, FY 2005–2023
(\$ in thousands)**

Fiscal Year	Worker Safety and Health Training	Employer Compliance Assistance (Federal and State)
FY 2005 Request	\$4,000	\$125,200
FY 2005 Enacted	\$10,500	\$124,200
FY 2006 Request	\$0	\$124,200
FY 2006 Enacted	\$10,100	\$125,900
FY 2007 Request	\$0	\$129,900
FY 2007 Enacted	\$10,100	\$126,000
FY 2008 Request	\$0	\$134,100
FY 2008 Enacted	\$9,900	\$123,800
FY 2009 Request	\$0	\$131,100
FY 2009 Enacted	\$10,000	\$127,200
FY 2010 Request	\$10,000	\$128,175
FY 2010 Enacted	\$10,750	\$128,200
FY 2011 Request	\$11,000	\$126,100
FY 2011 Enacted	\$10,729	\$128,200
FY 2012 Request	\$12,000	\$129,800
FY 2012 Enacted	\$10,700	\$134,200
FY 2013 Request	\$10,700	\$131,000
FY 2013 Enacted ¹	\$10,150	\$116,300
FY 2014 Request	\$10,700	\$133,200
FY 2014 Enacted	\$10,700	\$127,200
FY 2015 Request	\$10,700	\$128,200
FY 2015 Enacted	\$10,500	\$126,200
FY 2016 Request	\$10,700	\$130,800
FY 2016 Enacted	\$10,537	\$126,558
FY 2017 Request	\$10,537	\$132,558
FY 2017 Enacted	\$10,537	\$130,481
FY 2018 Request	\$0	\$130,016
FY 2018 Enacted	\$10,537	\$130,481
FY 2019 Request	\$0	\$134,715
FY 2019 Enacted	\$10,537	\$133,481
FY 2020 Request	\$0	\$133,414
FY 2020 Enacted	\$11,537	\$135,981
FY 2021 Request	\$0	\$136,910
FY 2021 Enacted ²	\$11,787	\$136,731
FY 2022 Request ²	\$13,787	\$149,675
FY 2022 Enacted ²	\$11,787	\$136,731
FY 2023 Request ²	\$13,787	\$155,108

Source: Department of Labor, Occupational Safety and Health Administration, Annual Congressional Budget Justification.

¹FY 2013 funding levels reflect the budget cuts mandated by the sequester.

²The funding levels do not include additionally appropriated COVID-19 funds to the Department of Labor for FY 2021 through FY 2023 through the American Relief Plan, passed on March 10, 2021. Additional funds included \$200 million for pandemic-related worker protection activities, including \$100 million for OSHA, of which \$10 million must be used for training grants and not less than \$5 million for COVID-19 enforcement.

Federal OSHA Budget and Personnel FY 1980–2022

Fiscal Year	Budget (in dollars – \$)	Positions (Staff Full-Time Equivalent Employment)
1980	186,394,000	2,951
1985	219,652,000	2,239
1990	267,147,000	2,425
1991	285,190,000	2,466
1992	296,540,000	2,473
1993	288,251,000	2,368
1994	296,428,000	2,295
1995	311,660,000	2,196
1996	303,810,000	2,069
1997	324,955,000	2,118
1998	336,480,000	2,171
1999	354,129,000	2,154
2000	381,620,000	2,259
2001	425,886,000	2,370
2002	443,651,000	2,313
2003	453,256,000	2,313
2004	457,500,000	2,236
2005	464,224,000	2,208
2006	472,427,000	2,165
2007	486,925,000	2,165
2008	486,001,000	2,118
2009	513,042,000	2,147
2010	558,620,000	2,335
2011	558,619,000	2,335
2012	564,788,000	2,305
2013 ¹	535,546,000	2,226
2014	552,247,000	2,238
2015	552,787,000	2,224
2016	552,787,000	2,173
2017	552,787,000	2,011
2018	552,787,000	1,953
2019	557,533,000	1,911
2020	581,787,000	1,884
2021	591,787,000	1,896
2022 ²	612,015,000	1,853

Source: Occupational Safety and Health Administration.

¹The FY 2013 funding levels reflect budget cuts mandated by the sequester.

²FY 2022 reflects estimated staff full-time equivalent usage at the annualized level of the continuing resolution.

Federal OSHA Safety and Health Compliance Staffing, 1975–2021

Year	Total Number of Federal OSHA Compliance Officers ¹	Employment (000) ²	OSHA Compliance Officers Per Million Workers
1975	1,102	85,846	12.8
1976	1,281	88,752	14.4
1977	1,353	92,017	14.7
1978	1,422	96,048	14.8
1979	1,441	98,824	14.6
1980	1,469	99,302	14.8
1981	1,287	100,397	12.8
1982	1,003	99,526	10.1
1983	1,160	100,834	11.5
1984	1,040	105,005	9.9
1985	1,027	107,150	9.6
1986	975	109,597	9.0
1987	999	112,440	8.9
1988	1,153	114,968	10.0
1989	1,038	117,342	8.8
1990	1,203	118,793	10.1
1991	1,137	117,718	9.7
1992	1,106	118,492	9.3
1993	1,055	120,259	8.8
1994	1,006	123,060	8.2
1995	986	124,900	7.9
1996	932	126,708	7.4
1997	1,049	129,558	8.1
1998	1,029	131,463	7.8
1999	1,013	133,488	7.6
2000	972	136,891	7.1
2001	1,001	136,933	7.3
2002	1,017	136,485	7.5
2003	1,038	137,736	7.5
2004	1,006	139,252	7.2
2005	956	141,730	6.7
2006	948	144,427	6.6
2007	948	146,047	6.5
2008	936	145,362	6.4
2009	929	139,877	6.6
2010	1,016	139,064	7.3
2011	1,059	139,869	7.6
2012	1,006	142,469	7.1
2013	994	143,929	6.9
2014	986	146,305	6.7
2015	943	148,834	6.3
2016	952	151,436	6.3
2017	896	153,337	5.8
2018	875	155,761	5.6
2019	862	157,538	5.5
2020	901	147,795	6.1
2021	886	152,581	5.8

¹Compliance officers for 1973 to 1989 from Twentieth Century OSHA Enforcement Data, A Review and Explanation of the Major Trends, U.S. Department of Labor, 2002; Compliance officers for 1990 to 2021 from OSHA Directorate of Enforcement Programs. Compliance officer totals include safety and industrial hygiene (health) officers and supervisory safety and industrial hygiene officers.

²Employment is an annual average of employed civilians, 16 years of age and older, from the Current Population Survey (CPS), Bureau of Labor Statistics.

Federal OSHA Compliance Officers Per Million U.S. Workers, 1974–2021¹



Source: Employment data from Current Population Survey, Bureau of Labor Statistics.

¹Compliance officers from U.S. Department of Labor, OSHA Directorate of Enforcement Programs, includes CSHOs and their supervisors.

Number of OSHA Inspectors by State Compared with ILO Benchmark Number of Labor Inspectors¹

State	Number of Employees ¹	Actual Number of OSHA Inspectors ^{2,3}		Number of Labor Inspectors Needed to Meet ILO Benchmark ⁴	Ratio of OSHA Inspectors/Number of Employees
		Federal	State		
Alabama	1,909,145	23	0	191	1/83,006
Alaska	297,429	2	7	30	1/33,048
Arizona	2,823,760	2	12	282	1/201,697
Arkansas	1,174,632	7	0	117	1/167,805
California	16,378,059	6	180	1,638	1/88,054
Colorado	2,602,371	25	0	260	1/104,095
Connecticut	1,545,338	15	4	155	1/81,334
Delaware	426,661	4	0	43	1/106,665
Florida	8,447,957	53	0	845	1/159,395
Georgia	4,307,139	43	0	431	1/100,166
Hawaii	560,156	5	12	56	1/32,950
Idaho	748,123	7	0	75	1/106,875
Illinois	5,570,198	56	11	557	1/83,137
Indiana	2,918,792	1	39	292	1/72,970
Iowa	1,475,704	0	25	148	1/59,028
Kansas	1,328,640	12	0	133	1/110,720
Kentucky	1,792,596	0	30	179	1/59,753
Louisiana	1,780,574	11	0	178	1/161,870
Maine	584,271	5	3	58	1/73,034
Maryland	2,512,624	5	44	251	1/51,278
Massachusetts	3,324,192	34	0	332	1/97,770

Number of OSHA Inspectors by State Compared with ILO Benchmark Number of Labor Inspectors¹

State	Number of Employees ¹	Actual Number of OSHA Inspectors ^{2,3}		Number of Labor Inspectors Needed to Meet ILO Benchmark ⁴	Ratio of OSHA Inspectors/Number of Employees
		Federal	State		
Michigan	3,968,230	2	59	397	1/65,053
Minnesota	2,705,651	0	31	271	1/87,279
Mississippi	1,089,821	8	0	109	1/136,228
Missouri	2,675,116	22	0	268	1/121,596
Montana	456,631	7	0	46	1/65,233
Nebraska	948,137	10	0	95	1/94,814
Nevada	1,265,675	2	25	127	1/46,877
New Hampshire	624,550	8	0	62	1/78,069
New Jersey	3,751,355	38	12	375	1/75,027
New Mexico	781,771	0	7	78	1/111,682
New York	8,585,181	59	26	859	1/101,002
North Carolina	4,323,325	2	84	432	1/50,271
North Dakota	395,956	6	0	40	1/65,993
Ohio	5,123,767	50	0	512	1/102,475
Oklahoma	1,549,993	12	0	155	1/129,166
Oregon	1,836,208	2	72	184	1/24,814
Pennsylvania	5,488,591	50	0	549	1/109,772
Rhode Island	444,432	7	0	44	1/63,490
South Carolina	2,028,041	1	20	203	1/96,573
South Dakota	417,092	5	0	42	1/83,418
Tennessee	2,916,181	4	35	292	1/74,774
Texas	12,070,210	95	0	1,207	1/127,055

Number of OSHA Inspectors by State Compared with ILO Benchmark Number of Labor Inspectors¹

State	Number of Employees ¹	Actual Number of OSHA Inspectors ^{2,3}		Number of Labor Inspectors Needed to Meet ILO Benchmark ⁴	Ratio of OSHA Inspectors/Number of Employees
		Federal	State		
Utah	1,504,751	0	17	150	1/88,515
Vermont	283,506	0	6	28	1/47,251
Virginia	3,743,712	3	42	374	1/83,194
Washington	3,258,164	3	120	326	1/26,489
West Virginia	642,018	7	0	64	1/91,717
Wisconsin	2,730,289	32	0	273	1/85,322
Wyoming	260,977	0	7	26	1/37,282
Totals⁵	139,972,910	1,719 ⁶		13,997	1/81,427

¹U.S. Department of Labor, Bureau of Labor Statistics, Employment and Wages.

²Includes only safety and industrial hygiene Compliance Safety and Health Officers who conduct workplace inspections and does not include supervisory CSHOs. Federal CSHOs provided by OSHA's Directorate of Enforcement Programs, CSHO Count By State as of December 2021. State plan CSHOs provided by OSHA's Directorate of Cooperative and State Programs and includes "on board" safety and health CSHOs from the FY 2022 State Plan Grant Applications as of July 1, 2021. The number of "on board" CSHOs may not accurately reflect the true number of CSHOs actually hired and conducting enforcement inspections due to possible budgetary issues in any particular state.

³Under the OSHAct, states may operate their own OSHA programs. Twenty-one states and one territory have state OSHA programs covering both public and private sector workers. Connecticut, Illinois, Maine, New Jersey and New York have state programs covering state and local employees only.

⁴The ILO benchmark for labor inspectors is one inspector per 10,000 workers in industrial market economies. International Labor Organization, International Labor Office. Strategies and Practice for Labor Inspection. G.B.297/ESP/3. Geneva, November 2006.

⁵Totals include employees and inspectors from the District of Columbia, Puerto Rico and the Virgin Islands.

⁶Total number of inspectors includes 755 federal OSHA inspectors and 964 state OSHA inspectors, including one inspector in the Virgin Islands and 37 in Puerto Rico.

**Number of U.S. Establishments and Employees Covered
Per OSHA Full-Time Equivalent (FTE) Staff, 1980–2020**

Fiscal Year	Annual Average Employment¹	Annual Average Establishments¹	OSHA Full-Time Equivalent (FTE) Staff²	Employees Covered Per OSHA FTE	Establishments Covered Per OSHA FTE
1980	73,395,500	4,544,800	2,951	24,871	1,540
1985	96,314,200	5,305,400	2,239	43,017	2,370
1990	108,657,200	6,076,400	2,425	44,807	2,506
1995	115,487,841	7,040,677	2,196	52,590	3,206
2000	129,877,063	7,879,116	2,259	57,493	3,488
2005	131,571,623	8,571,144	2,208	59,589	3,882
2010	127,820,442	8,993,109	2,335	54,741	3,851
2011	129,411,095	9,072,796	2,335	55,422	3,886
2012	131,696,378	9,121,868	2,305	57,135	3,957
2013	133,968,434	9,205,888	2,226	60,183	4,136
2014	136,613,609	9,361,354	2,238	61,043	4,183
2015	139,491,699	9,522,775	2,224	62,721	4,282
2016	141,870,066	9,716,618	2,173	65,228	4,472
2017	143,859,855	9,835,104	2,011	71,536	4,891
2018	146,131,754	10,011,038	1,953	74,824	5,126
2019	147,329,051	10,167,267	1,911	77,095	5,320
2020	139,972,910	10,487,687	1,884	74,296	5,567

¹U.S. Department of Labor, Bureau of Labor Statistics, Employment and Wages, Annual Averages (Total Covered).

²U.S. Department of Labor, Occupational Safety and Health Administration.