

343 U.S. Workers Die Each Day from Hazardous Working Conditions

In 2021,
5,190
working people were
killed on the job

and an estimated 120,000 died from occupational diseases.

Is Your Workplace Safe?

It would take
federal OSHA
190 YEARS
to inspect each
workplace once.

Federal
OSHA's budget:
\$3.99
to protect
each worker

Workplace Safety Violation Penalties Are Too Weak

\$4,354

Average federal OSHA
penalty for serious
violations

\$12,063

Median federal OSHA
penalty for worker
deaths

Since 1970, there have been 429,020 traumatic worker deaths, but only 128 cases have been criminally prosecuted under the Occupational Safety and Health Act.

8 Million Public Sector Employees Lack OSHA Coverage

In 2021, their injury
and illness rate was
67% HIGHER
than employees in the
private sector.



Workers of Color Are More Likely to Die on the Job

Black and Latino workers face disproportionate risks. These workers are more likely to have dangerous working conditions and more likely to be retaliated against by employers for speaking up about job hazards.

What Must Be Done

- ➔ Workers need a seat at the table. Union contracts give workers a say in our working conditions.
- ➔ Workers and our representatives must be able to participate in OSHA inspections and developing workplace prevention plans.
- ➔ Address major hazards through strong government standards that raise the floor of protections for everyone.
- ➔ Strengthen anti-retaliation protections so workers are not punished for raising job safety concerns.
- ➔ Target job safety agency enforcement in certain industries like temp agencies, construction and warehousing.

1,130

Latino workers
died on the job
in 2021.

The Latino worker job fatality rate is **25% HIGHER** than the national average and has increased 13% over the past decade.

64% OF LATINO WORKERS who died on the job were immigrant workers.

653

Black workers
died on the job
in 2021.

The highest number in at least 19 years.

The Black worker job fatality rate is **4.0 PER 100,000 WORKERS**, 11% higher than the national average.

The Black worker job fatality rate has **INCREASED 21%** over the past decade.



A Safe and Healthy Workplace Is a Fundamental Right

Under the law, employers are responsible for creating and maintaining a safe workplace. The government is supposed to ensure employers are following the law. But OSHA is under-resourced, and the job safety laws need updating.

Unions Hold Employers Accountable:

- ➔ Give workers a voice on the shop floor and in the halls of government
- ➔ Negotiate fair contracts at the bargaining table
- ➔ Prevent retaliation through collective action
- ➔ Support workplace safety investigations
- ➔ Advocate for stronger laws
- ➔ Build strong safety and health committees with workers at the table
- ➔ Support and represent workers filing OSHA complaints, whistleblower complaints, and workers' compensation claims

Each year, more than

5,000 WORKERS

are killed by job injuries and 120,000 by occupational diseases.

\$4,354

average penalty for a serious federal OSHA violation.

\$12,063

median penalty for a worker's death.

Only

128

cases criminally prosecuted in 52 years.

It takes an average of

8 YEARS

to issue one federal standard to protect workers.

OSHA's stagnant budget from Congress amounts to only

\$3.99

to protect each U.S. worker.

7.9 MILLION

public sector workers still have *no* OSHA coverage.

It would take federal OSHA

190 YEARS

to inspect every workplace once.

There is *one* OSHA inspector for every

77,334

workers.

Nursing Home Workers Continue to Die from COVID-19

Approximately 18 nursing home workers continue to die each week from COVID-19.

Since June 2020,

3,009

nursing home workers
have died.

The Fatality Rate for Workers Ages 65 and Older Is

2.3 TIMES
HIGHER

than the rate for
all workers.

The Risk of Workplace Chemical Exposure

Occupational diseases caused by chemical exposures are responsible for an estimated:

50,000
DEATHS
per year

190,000
ILLNESSES
per year

Workplace Violence Is Foreseeable and Preventable

In 2021,

481 WORKERS

were murdered
on the job,

a 23% increase from the previous year. This does not include the significant toll of serious workplace violence injuries.