



**ASSOCIATE GENERAL COUNSEL- FEDERAL ADVOCACY**  
**OFFICE OF THE GENERAL COUNSEL**  
**WASHINGTON, DC [HEADQUARTERS]**

Are you passionate about economic fairness and social justice? Do you want to improve the lives of working people and strengthen the labor movement? If you answered, “Yes!” then the AFL-CIO may be the right place for you. We are the largest federation of labor unions in the United States, and our team of dynamic professionals is dedicated to growing worker power and ensuring every working person has a voice on the job. When you work at the AFL-CIO, you’re more than just an individual employee—you’re helping to lead a movement with a proud history and a bright future ahead.

The AFL-CIO Office of the General Counsel seeks applications for an Associate General Counsel with a focus on federal advocacy to join our department of eight lawyers, a full-time legal fellow, and three professional support staff who together work on a broad range of legal issues in many different programmatic areas on behalf of the AFL-CIO and its affiliated unions. The AFL-CIO is a federation of 60 national and international unions who together represent over 12.5 million working men and women across the United States. The AFL-CIO is headquartered in Washington, D.C., and this position is based in Washington, D.C.

The Office of the General Counsel engages in litigation before the U.S. Supreme Court, courts of appeals, National Labor Relations Board, and other bodies in cases of broad importance to the labor movement. We assist in the development of, advocacy for, and defense of, federal, state, and local legislative and executive branch initiatives to advance workers' rights. We staff the AFL-CIO Union Lawyers Alliance (ULA) (an organization of 2,000 lawyers representing affiliates of the AFL-CIO and their local unions) and assist with the development and implementation of the ULA's educational programming for union-side labor lawyers across the country. We provide advice and assistance to all the departments of the AFL-CIO, including organizing, legislation, and campaigns. We advise the executive officers and senior staff on a wide range of policy and governance issues and we ensure the Federation's compliance with governing laws.

Although the exact scope of work for this position will vary depending on experience, expertise, and the Office’s needs, the successful applicant must have the skills and experience to assist in federal legislative and executive branch initiatives in close coordination with the AFL-CIO’s policy and government affairs team. Relevant experience at the federal level is especially valuable, although we will consider candidates with advocacy experience at the state and local level as well.

We are looking for a lawyer with experience working in-house for a union, in a union-side labor law firm, and/or with relevant government or nonprofit experience. Applicants should be team

players with strong analytical, writing, and communication skills and a demonstrated commitment to working in the labor movement. Please be sure to include a cover letter, resume, writing sample, and three references.

The AFL-CIO is an equal opportunity employer and strongly encourages women, people of color, and LGBTQ candidates to apply. Please apply by Friday, January 12, 2024.

**Salary: \$162,500.00**

Apply here: <http://aflcio.hirecentric.com/jobs/>

*Equal Opportunity Employer*