

# AFL-CIO Key Votes - 2024 Proxy Season

**Shareholder Proposals: “FOR” votes are consistent with the AFL-CIO Proxy Voting Guidelines**

<b>Company</b>	<b>Ticker</b>	<b>Proposal Subject</b>	<b>Item</b>	<b>Date</b>
Amazon	AMZN	Freedom of Association	TBA	TBA
Apple	AAPL	Artificial Intelligence	7	2/28/2024
Charter Communications	CHTR	Lobbying Disclosure	5	4/23/2024
Chevron	CVX	Tax Transparency	TBA	TBA
Chipotle	CMG	Health and Safety	TBA	TBA
Delta Air Lines	DAL	Freedom of Association	TBA	TBA
eBay	EBAY	Freedom of Association	TBA	TBA
Eli Lilly	LLY	Lobbying Disclosure	TBA	TBA
ExxonMobil	XOM	Climate Change Just Transition	TBA	TBA
GEO Group	GEO	Racial Equity Audit	TBA	TBA
Intl. Flavors & Fragrances	IFF	Freedom of Association	TBA	TBA
Kroger	KR	Living Wage	TBA	TBA
Mastercard	MA	Lobbying Disclosure	TBA	TBA
Maximus	MMS	Freedom of Association	4	3/12/2024
Netflix	NFLX	Artificial Intelligence	TBA	TBA
SkyWest Airlines	SKYW	Health and Safety	TBA	TBA
Target	TGT	Living Wage	TBA	TBA
Tesla	TSLA	Freedom of Association	TBA	TBA
Union Pacific	UNP	Safety and Staffing Levels	TBA	TBA
Walmart	WMT	Racial Equity Audit	TBA	TBA
Warner Brothers Discovery	WBD	Artificial Intelligence	TBA	TBA
Wells Fargo & Company	WFC	Freedom of Association	7	4/30/2024
Wendy's	WEN	Independent Board Chair	TBA	TBA

*Please note that this preliminary list of 2024 AFL-CIO Key Votes will be updated during the proxy season. For the most current list, please visit [invest.aflcio.org](https://invest.aflcio.org) where you can also sign up for Proxy Vote Email Alerts.*