

# AFL-CIO Key Votes - 2024 Proxy Season

**Shareholder Proposals: “FOR” votes are consistent with the AFL-CIO Proxy Voting Guidelines**

<b>Company</b>	<b>Ticker</b>	<b>Proposal Subject</b>	<b>Item</b>	<b>Date</b>
Amazon	AMZN	Freedom of Association	12	5/22/2024
Apple	AAPL	Artificial Intelligence	7	2/28/2024
Charter Communications	CHTR	Lobbying Disclosure	5	4/23/2024
Chevron	CVX	Tax Transparency	7	5/29/2024
Chipotle	CMG	Health and Safety	6	6/6/2024
Delta Air Lines	DAL	Freedom of Association	5	6/20/2024
Eli Lilly	LLY	Lobbying Disclosure	6	5/6/2024
ExxonMobil	XOM	Climate Change Just Transition	7	5/29/2024
GEO Group	GEO	Racial Equity Audit	6	5/3/2024
Intl. Flavors & Fragrances	IFF	Freedom of Association	5	5/1/2024
Kroger	KR	Living Wage	6	6/27/2024
Mastercard	MA	Lobbying Disclosure	4	6/18/2024
Maximus	MMS	Freedom of Association	4	3/12/2024
Netflix	NFLX	Artificial Intelligence	4	6/6/2024
Sempra	SRE	Health and Safety	5	5/9/2024
SkyWest Airlines	SKYW	Freedom of Association	5	5/7/2024
Target	TGT	Living Wage	6	6/12/2024
Tesla	TSLA	Freedom of Association	9	6/13/2024
Union Pacific	UNP	Safety and Staffing Levels	5	5/9/2024
Walmart	WMT	Racial Equity Audit	5	6/5/2024
Warner Brothers Discovery	WBD	Artificial Intelligence	5	6/3/2024
Warrior Met Coal	HCC	Freedom of Association	9	4/25/2024
Wells Fargo & Company	WFC	Freedom of Association	7	4/30/2024
Wendy’s	WEN	Independent Board Chair	5	5/21/2024

*Please note that this preliminary list of 2024 AFL-CIO Key Votes will be updated during the proxy season. For the most current list, please visit [invest.afcio.org](https://invest.afcio.org) where you can also sign up for Proxy Vote Email Alerts.*