

AFL-CIO Key Votes - 2025 Proxy Season

Shareholder Proposals: “FOR” votes are consistent with the AFL-CIO Proxy Voting Guidelines

Company	Ticker	Proposal Subject	Item	Date
Alphabet	GOOGL	One Share, One Vote	TBA	TBA
Amazon	AMZN	Freedom of Association	TBA	TBA
American Airlines	AAL	Heat Stress	TBA	TBA
AutoNation	AN	Nondiscrimination Policies	5	4/23/25
Best Buy	BBY	Nondiscrimination Policies	TBA	TBA
Bristol Myers Squibb	BMJ	Tax Transparency	TBA	TBA
Charter Communications	CHTR	Political Spending	4	4/22/25
Delta Air Lines	DAL	Freedom of Association	TBA	TBA
Dollar General	DG	Reproductive Rights	TBA	TBA
Intl. Business Machines	IBM	Lobbying	4	4/29/25
Kroger	KR	Living Wage	TBA	TBA
Lyft	LYFT	Artificial Intelligence	TBA	TBA
Mastercard	MA	Racial Equity Audit	TBA	TBA
McDonald's	MCD	Health and Safety Audit	TBA	TBA
Merck	MRK	Tax Transparency	TBA	TBA
Meta Platforms	META	One Share, One Vote	TBA	TBA
Mondelēz International	MDLZ	Freedom of Association	TBA	TBA
Restaurant Brands Intl.	QSR	Health and Safety Audit	TBA	TBA
Skywest	SKYW	Freedom of Association	4	5/6/25
United Airlines	UAL	Heat Stress	TBA	TBA
Walmart	WMT	Pharmacy Data Privacy	TBA	TBA
Wells Fargo	WFC	Nondiscrimination Policies	4	4/29/25
Yum Brands	YUM	Health and Safety Audit	TBA	TBA

Please note that this preliminary list of 2025 AFL-CIO Key Votes will be updated during the proxy season. For the most current list, please visit invest.afcio.org where you can also sign up for Proxy Vote Email Alerts.