



AMERICA'S UNIONS

**RESEARCH DIRECTOR
COMMUNICATIONS
WASHINGTON, DC [HEADQUARTERS] OR AT LARGE**

Are you passionate about economic fairness and social justice? Do you want to improve the lives of working people and strengthen the labor movement? If you answered, “Yes!,” then the AFL-CIO may be the right place for you. We are the largest federation of labor unions in the United States, and our team of dynamic professionals is dedicated to growing worker power and ensuring every working person has a voice on the job. When you work at the AFL-CIO, you’re more than just an individual employee—you’re helping to lead a movement with a proud history and a bright future ahead.

The AFL-CIO is hiring a Research Director who will be a critical member of the labor movement’s senior campaign team. This is a new position, and this person will help stand up a rapid response oriented research operation. The Research Director will collaborate with senior directors across the organization, manage a full-time researcher, oversee the work of several part-time researchers and recommend campaign-wide priorities. The Research Director will be involved in supervisory and personnel decisions.

Temporary position not to exceed twelve (12) months.

Duties and Responsibilities:

- Design and operationalize a rapid response process to provide timely and critical policy analysis to the AFL-CIO, affiliates, and allies. Includes analysis on implications for states and key regions, communities, industries, corporations, and investors
- Lead and advise on long-form research products to support field and legislative priorities.
- Collaborate with the Directors of Advocacy, Political and Field Mobilization, Organizing, Campaign Research, and Communications to understand and design research products.
- Develops and implements training strategy and program to build capacity for strategic research, communications, and public policy campaigns throughout the labor movement
- Coordinates and maintains relationships with AFL-CIO, affiliate union staff, community partners, outside consultants, academic, and issue activists.
- Promotes and demonstrates a comprehensive approach to strategic research.
- Serves as a lead for specific campaign activity.
- Makes assessment and recommendations on the development of strategic research.
- Other duties as assigned.

Qualifications:

- Minimum of ten years of relevant work experience and demonstrated success, including at least five years’ of demonstrated strategic research in the labor movement.
- Bachelor’s Degree in related field or equivalent experience.
- Graduate degree or applicable experience in relevant discipline preferred.
- Experience in the labor movement or work in support of the labor movement preferred.
- Four or more cycles of campaign research experience in government, advocacy or equivalent settings.
- Experience managing and developing research staff.

- Research Director on at least one statewide or national campaign with a strong preference for Senate campaigns.
- Deep understanding of Congress and legislative debates, with the ability to translate complex legislative language into digestible talking points.
- Proven experience in standing up new operations.
- Ability to manage relationships in complex political and sensitive organizational situations.
- Demonstrated ability to work collaboratively, work well under pressure, and manage multiple priorities and projects effectively.
- Excellent attention to detail and accuracy.
- Excellent listening, interpersonal, communication, and problem solving skills.
- Demonstrated ability to manage sensitive relationships and effectively communicate internally and with external contacts
- Demonstrated ability to develop strategies that are intersectional from the start, grounded in equity.
- Demonstrated ability to build and motivate teams and work effectively in a team environment in both a lead and support role.
- Computer proficiency is required for Google Suite, Google Drives, Power Point, web conferencing, email, and internet.
- Ability to travel and work long hours or weekends are required.

Resume and cover letter required.

Salary: \$124,889.43

Apply here: <https://aflcio.exacthire.com/>

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