



**SENIOR LEAD RESEARCHER
COMMUNICATIONS
WASHINGTON, DC [HEADQUARTERS] OR AT-LARGE**

Are you passionate about economic fairness and social justice? Do you want to improve the lives of working people and strengthen the labor movement? If you answered, “Yes!,” then the AFL-CIO may be the right place for you. We are the largest federation of labor unions in the United States, and our team of dynamic professionals is dedicated to growing worker power and ensuring every working person has a voice on the job. When you work at the AFL-CIO, you’re more than just an individual employee—you’re helping to lead a movement with a proud history and a bright future ahead.

Senior Researcher who will be a critical member of the labor movement’s senior campaign team. This is a new position, and this person will act as part of a rapid response oriented research operation. The Senior Researcher will collaborate with lead staff across the organization, lead the work of several part-time researchers and support campaign-wide priorities.

Temporary position not to exceed twelve (12) months.

Duties and Responsibilities

- Develops and executes a rapid response program to provide timely and critical policy analysis to the AFL-CIO, affiliates, and allies.
- Advise on long-form research products to support field and legislative priorities.
- Provide counsel and support to the research director on assignments, structure, and work product.
- Collaborate with the key AFL-CIO departments, including Advocacy, Political Field and Mobilization, Organizing, Campaign Research, and Communications to understand and design research products.
- Develops and coordinates policy analysis, including implications for industries, corporations, and investors; and moves proposals through the approval and implementation process within the AFL-CIO, and affiliates, and community partners.
- Develop and execute campaign strategies grounded in building worker power, political power, and strengthening our community partnerships.
- Assist in developing and implementing training strategies and programs to build capacity for strategic research, communications, and public policy campaigns throughout the labor movement
- Maintains relationships with AFL-CIO, affiliate union staff, community partners, outside consultants, academic, and issue activists.
- Effectively communicates AFL-CIO campaign goals to elected leadership of local and national affiliate staff.
- Performs other duties as assigned.

Qualifications

- Minimum of 7 years of relevant work experience and demonstrated success, including at least two or more cycles of campaign research experience in government, advocacy, labor, or equivalent settings.
- Bachelor's Degree in related field or equivalent experience
- Experience in the labor movement or work in support of the labor movement is preferred.
- Research support on at least one statewide or national campaign with a strong preference for Senate campaigns.
- Deep understanding of Congress and legislative debates, with the ability to translate complex legislative language into digestible talking points.
- Ability to maintain relationships in complex political and sensitive organizational situations.
- Proven ability to lead by example and foster mentoring relationships required.
- Strong interpersonal, communication, and strategic planning skills.
- Ability to manage relationships in complex political and sensitive organizational situations.
- Demonstrated ability to work collaboratively, work well under pressure, and manage multiple priorities and projects effectively.
- Excellent attention to detail and accuracy.
- Excellent listening, interpersonal, communication and problem solving skills.
- Demonstrated ability to manage sensitive relationships and effectively communicate internally and with external contacts.
- Demonstrated ability to develop strategies that are intersectional from the start, grounded in equity.
- Demonstrated ability to work effectively in a team environment in both a lead and support role.
- Commitment to improving equity for under-represented groups in the labor movement.
- Ability to work independently within the context of a plan
- Ability to work long hours or weekends as required.
- Bilingual (English and Spanish) preferred.
- Ability to travel in performance of the duties of the job.

Salary: \$106,792.59

Apply here: <https://aflcio.exacthire.com/>

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