

# AFL-CIO Key Votes - 2025 Proxy Season

**Shareholder Proposals: “FOR” votes are consistent with the AFL-CIO Proxy Voting Guidelines**

<b>Company</b>	<b>Ticker</b>	<b>Proposal Subject</b>	<b>Item</b>	<b>Date</b>
Airbnb	ABNB	Dual Class Voting Disclosure	4	6/4/25
Alphabet	GOOGL	One Share, One Vote	8	6/6/25
Amazon	AMZN	Warehouse Working Conditions	10	5/21/25
AutoNation	AN	Nondiscrimination Policies	5	4/23/25
Best Buy	BBY	Nondiscrimination Policies	7	6/13/25
Charter Communications	CHTR	Political Spending	4	4/22/25
Dollar General	DG	Reproductive Healthcare	7	5/29/25
DraftKings	DKNG	Board Diversity Disclosure	5	5/19/25
eBay	EBAY	Director Resignation Policy	6	6/25/25
Home Depot	HD	Independent Board Chair	4	5/22/25
Intl. Business Machines	IBM	Lobbying Disclosure	4	4/29/25
Kroger	KR	Living Wage	TBA	TBA
Lyft	LYFT	Artificial Intelligence	4	6/5/25
Mastercard	MA	Racial Equity Audit	7	6/24/25
Merck	MRK	Tax Transparency	5	5/27/25
Meta Platforms	META	One Share, One Vote	6	5/28/25
Mondelēz International	MDLZ	Freedom of Association	5	5/21/25
Skywest	SKYW	Freedom of Association	4	5/6/25
Walmart	WMT	Pharmacy Data Privacy	5	6/5/25
Wells Fargo	WFC	Nondiscrimination Policies	4	4/29/25
Wendy’s	WEN	Worker Social Responsibility	5	5/21/25
Yum Brands	YUM	Health and Safety Audit	7	5/15/25

*Please note that this preliminary list of 2025 AFL-CIO Key Votes will be updated during the proxy season. For the most current list, please visit [invest.aflcio.org](https://invest.aflcio.org) where you can also sign up for Proxy Vote Email Alerts.*