



LEGISLATIVE ALERT

November 4, 2013

Dear Senator:

I am writing on behalf of the AFL-CIO to urge you to vote for S.815, the Employment Non-Discrimination Act of 2013 (ENDA). The AFL-CIO believes it is wrong for any employer to discriminate against or fire a worker based on actual or perceived sexual orientation or gender identity. Discrimination in the workplace has no place in the United States.

Today, throughout our country, millions of gay, lesbian, bisexual and transgender Americans are without the protections of federal employment discrimination law. People who express their gender in ways that do not conform to traditional norms are regularly subject to severe discrimination and harassment and are particularly in need of anti-discrimination protection. This legislation would establish standard protections against employment discrimination for all workers regardless of their actual or perceived sexual orientation or gender identity. Until the Employment Non-Discrimination Act of 2013 becomes law, many workers receive these protections only because of their union contracts.

We urge you to support S.815, the Employment Non-Discrimination Act of 2013 so that all workers can be afforded equal employment opportunities.

Thank you for consideration of our views.

Sincerely,

William Samuel, Director
GOVERNMENT AFFAIRS DEPARTMENT

BS/CC/lr